## In The Matter Of: BEFORE THE ARKANSAS DEPARTMENT OF EDUCATION CHARTER AUTHORIZING PANEL

November 17, 2015

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BEFORE THE ARKANSAS DEPARTMENT OF EDUCATION CHARTER AUTHORIZING PANEL
\#4 CAPITOL MALL
LITTLE ROCK, AR 72201

November 17, 2015

A P PEARANCES
PANEL MEMBERS:

Ms. Deborah Coffman
Dr. Debbie Jones
Ms. Ivy Pfeffer
Dr. Eric Saunders
Ms. Annette Barnes
Mr. Greg Rogers
Dr. Mark Gotcher
Ms. Jennifer Liwo
Mr. Bobby Lester

## ALSO APPEARING:

Ms. Mary Perry
Ms. Alexandra Boyd

Chairman/Chief of Staff
Vice Chair/Asst. Commissioner of Learning Services
Asst. Commissioner - HR/Educator Effectiveness \& Licensure
Asst. Commissioner - Fiscal \& Administrative Services
Asst. Commission - Public School Accountability
Asst. Commissioner - Fiscal \& Admin. Services
Deputy Commissioner
PLSB Attorney
Director of Federal Programs

Coordinator - Learning Services Public School Program Coordinator

ADE LEGAL COUNSEL:
Ms. Kendra Clay ADE General Counsel
Ms. Jennifer Davis ADE Deputy General Counsel

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PROCEEDINGS
CHAIRPERSON COFFMAN: Good morning, Ladies and Gentlemen. The November 17, 2015 meeting of the Charter Authorizing Panel is called to order. I'd like to welcome everyone to the Arkansas Department of Education. Please silence all electronic devices. The Charter Authorizing Panel oversees the authorization, renewal, revision and revocation of charters. The Arkansas Quality Charter Schools Act of 2013 required the Commissioner to appoint an ADE staff to the panel, and that panel sits before you today. As chair, it is my goal to facilitate a fair and responsible hearing. I will request that each person speaking please state your name and title for the record. I will ask that you continue to speak clearly into the microphone for the benefit of the panel, the audience and the viewing audience. This entire meeting is being live-streamed and videotaped. Ms. Sharon Hill, our court reporter will be providing a transcript of this meeting and it will be posted on the ADE website.

So, are there any reports or items before we begin from the Panel?
the consent agenda. You have two items before you on the Consent Agenda today and you've had an opportunity to review those two items. Are there any questions, corrections?

I'll accept a motion to approve the Consent Agenda.

MS. BARNES: So moved.
DR. GOTCHER: Second.
CHAIRPERSON COFFMAN: A motion has been made by Ms. Barnes and seconded by Dr. Gotcher. All those in favor?
(UNANIMOUS VOTE OF APPROVAL)
CHAIRPERSON COFFMAN: Any opposed? The Consent Agenda is approved.

HEARING PROCEDURES
CHAIRPERSON COFFMAN: All right. Ms. Clay, if you will come forward and overview the process for today.

MS. CLAY: Good morning. Kendra Clay, General Counsel for the Department of Education. Your hearing procedures today are going to be the same for each item on your agenda. All persons, with the exception of attorneys, need to be sworn in. The charter school applicant or current charter holder will have 20 minutes to present their case for either
amendment or authorization of their charter. Any parties opposed will have 20 minutes after the charter school's presentation. And then the charter school will have 5 minutes of rebuttal. After that, the authorizer will have discussion --

MS. MORRIS: Let me check your microphone. I'm sorry.

MS. CLAY: I didn't think it was on.
MS. MORRIS: Here you go. I apologize.
MS. CLAY: Maybe I should turn it on first. Just real quick I'll go back over. Everyone, with the exception of attorneys, will need to be sworn in. The charter school will have 20 minutes to present their case. Any parties opposed will have 20 minutes to present the opposition, and the charter school will have 5 minutes of rebuttal. After that, the Panel will have discussion and questions. You may vote on the matter today or take the matter under advisement and vote at a later meeting. And if you do that, you can allow the charter school to get technical assistance from the Department or gather additional information, if needed. Do you have any questions about the procedures today?

CHAIRPERSON COFFMAN: Ms. Clay, if you'll go over our procedures for revisions.

MS. CLAY: Yes. All of the panel members have access to a Google doc where you will, after the vote, go in and put how you voted, yes or no, on the motion and then your reason for the vote. Once everyone has inputted their vote and their reason, Ms. Coffman will read those aloud to the audience. And we're doing that to facilitate the State Board's possible review of any of your actions so that they know why you voted the way you did. So that will take place at the end, after you vote on each agenda item today.

CHAIRPERSON COFFMAN: And then any revisions to the applications?

MS. CLAY: Yes. Just like all of your hearings that you have, it's basically a contract negotiation. A charter is a contract. So anything that is different from what is written in the application or current charter or anything additional that is said today, the charter school will be held to what they say.

CHAIRPERSON COFFMAN: Thank you. And I believe we have a legislator or two in the audience. Are there any that would like to speak? Please come forward.

SENATOR HESTER: Thank you. My name is Bart

Hester. I represent District 1 in the Arkansas Senate in northwest Arkansas, primarily Bentonville. I'm here to speak today on behalf of Arkansas Connections Academy. I think that northwest Arkansas is well qualified to host Arkansas Connections Academy because we are a melting pot for all of the world and all of the country. For over five years now 27 people a day move to northwest Arkansas. With that 27 people a day, we get people from every country moving to northwest Arkansas; we get people from all over the state; we get people from all over the country. And with those people that are coming in there are unique needs, unique expectations, and unique wants as far as education-wise. The population in northwest Arkansas again is unique as it's growing. The fact is that we have a smaller amount of free and reduced lunches but that smaller amount is still over 4,000 kids in Bentonville alone, which is larger than most school districts. So our teachers again are uniquely qualified to deal with children that are from a poor socioeconomic background and those from the far end of the other spectrum. You know, I think that northwest Arkansas, the community, backs these types of organizations and charter schools. I've spoken with Superintendent

Poore and I think you'll see Bentonville School District will not be here opposing this. I received a lot of information from Bentonville School District about how they would feel about this coming into northwest Arkansas. You know, another question I asked, I said, "Look, Bentonville is putting on a new high school next year -- but not only will we be putting on a new high school, we're going to be putting on a new junior high $I$ think in the next year; we're adding schools every year. How can we continue to attract and qualify good teachers -- good quality teachers?" So this morning I spoke with Superintendent Poore and I said, "If we bring another school in, are you going to be able to get the good quality teachers we need in Bentonville public schools?" And he said, "The average teaching position that we're getting right now, we're getting over 200 applicants." And he said, "And then if you want to talk about even special ed. needs, we're getting approximately 20 applicants for every job when it comes to special education." So we do not have a problem with finding quality teachers in northwest Arkansas that want to live there. And, again, I think that these teachers' specific needs and wants or the people's needs and wants for
northwest Arkansas, the people and the teachers that we have are uniquely qualified to serve all the students.

CHAIRPERSON COFFMAN: Thank you, Senator Hester. REPRESENTATIVE DOTSON: I'm State Representative Jim Dotson, also from Bentonville. Senator Hester took most of my notes. We didn't coordinate beforehand; should have, I guess. You know, a couple of points, I agree with everything he said. Just, one, to make it real and personal, I have a neighbor that lives across the street from me who tried to find a job and position at Bentonville schools, also at every other school in northwest Arkansas, and is now driving 40,45 minutes a day to teach in Missouri. So just to reiterate that point, on a real case-by-case basis we do have more qualified applicants than we do have positions in northwest Arkansas; so any additional help that we can have for some of our teachers to be able to stay more locally and also able to help all across the state at the same time.

You know, also, one other thing that I'd bring up, you know, I also am on the state's Advanced Communications Technology Committee. We've been studying the broadband issue, trying to make sure we
have access across the state for homes and businesses. And we'll be making an initiative over the next year to try to really focus in on that to try to make broadband available so that everybody and every student all over the entire state has access. So, in particular, with regards for a location, there's a lot of access and quality broadband in northwest Arkansas to be able to push out learning curriculum, but also trying to make sure that students have access across the state to take advantage of this particular opportunity which is more of a niche market is extremely important, I think. And we at the Legislature are really working hard to try to make sure all the players involved are able to bring that access all across the state.

You know, I've also spoken with Arkansas Connections Academy, and I guess I didn't really mention that that was what $I$ was here for to speak. But they are also committed to working with not only the local communities in which they serve all across the state, they're working and partnering with local groups for, you know, field trips and clubs and internships and that sort of thing, but also trying to make sure that the learning schedules, which are flexible, allow for extra learning activities; like
if a student wants to take a welding class or be involved in internships like coding and that sort of thing they can take advantage of those opportunities. And back on the broadband issue, I believe that they have those subsidies available within their budget to make sure that all students are able to not only have access but pay for it if they get enrolled into the program. So I'd really appreciate a favorable look at this and thank you for your time. CHAIRPERSON COFFMAN: Thank you, Representative Dotson.

A-1: CONTINUATION HEARING OF OPEN-ENROLLMENT PUBLIC CHARTER SCHOOL APPLICATION: ARKANSAS CONNECTIONS ACADEMY

CHAIRPRESON COFFMAN: With that, we'll begin the action agenda. Ms. Boyd, you're recognized.

MS. BOYD: Thank you, Madam Chair. The first agenda on the item [sic] is the Continuation Hearing of the Open-Enrollment Public Charter School Application from the Arkansas Connections Academy in Bentonville, Arkansas. On October 14, 2015, representatives of the Arkansas Connections Academy appeared before the Charter Authorizing Panel requesting to operate an open-enrollment charter beginning in the 2016-17 school year. The Panel tabled the discussion and requested additional
materials. In correspondence dated October 16, 2014, the applicant was provided a letter that listed the materials requested by the Panel. And here today we have Dr . Beck and other representatives from Connections Academy to continue answering your questions that were tabled from the previous meeting. Also, they have brought some additional materials that I'll begin passing around as they begin. CHAIRPERSON COFFMAN: Thank you. Panel, this is -- this motion was tabled previously, so I'll need a motion to remove this item from the table. MS. BARNES: So moved. DR. SAUNDERS: Second. CHAIRPERSON COFFMAN: We have a motion by Ms. Barnes and a second by Dr. Saunders to remove the item from the table.

All right. If all representatives from Arkansas Connections Academy and anyone speaking in opposition would please --

MS. CLAY: You need to vote on that motion. CHAIRPERSON COFFMAN: I'm sorry. All those in favor of the motion to remove the item from the table?
(UNANIMOUS VOTES OF APPROVAL)
CHAIRPERSON COFFMAN: Thank you. Any opposed?

Motion passed.
Now, if all representatives from the Arkansas Connections Academy and anyone speaking in opposition will please stand to receive the oath. Do you swear or affirm that the testimony you are about to give shall be the truth, the whole truth and nothing but the truth?
(ALL SPEAKERS ANSWEREDLY AFFIRMATIVELY)
CHAIRPERSON COFFMAN: Thank you. Dr. Beck, we have already completed the presentation part of the item and so we will pick up exactly where we left off with question-and-answer.

DR. BECK: That's good.
CHAIRPERSON COFFMAN: First of all, I would like to say thank you for providing the very well written response to the questions. That was very helpful. So we'll start with the Panel. Any questions?

DR. BECK: May I first indulge the Panel? I'd like to introduce -- make sure to introduce everybody.

CHAIRPERSON COFFMAN: Okay. We'll do that.
DR. BECK: Okay. Bryce Adams, Carla Hartwell, Josh Solomon, Mary Ann Sanders, Melissa Nelson, and Pat Hoge. And also personally I brought my family along with me, my beautiful wife Jennifer, my baby
who is almost asleep Jude, and Caleb and Hannah. Thank you. They're here to learn about the process, so thank you. I appreciate you indulging me there. CHAIRPERSON COFFMAN: All right. Panel Members, any questions? Dr. Jones.

DR. JONES: I want to second that. Thank you for the excellent information that you submitted. Can you tell me a little bit about your dyslexia program that you will offer for your students?

DR. BECK: Certainly. Dr. Pat Hoge.
DR. HOGE: Thank you. It's good to see you all again. I'm Chief Academic Officer. And that is part of our special ed. program so that really whatever in a student's IEP is identified for them as a need, whether it's a specific program, it's an OrtonGillingham program, it's a Lindamood-Bell program -whatever the IEP specifies then that -- you know -then we're in compliance with the IEP. It's not a Connections Academy specific program; it's how the IEP is driven as far as the needs of the student. DR. JONES: Okay. State law requires that whether a student is identified special ed. or not that they be provided an interventionist in a dyslexia program. Is there a waiver in place for any of this?

DR. HOGE: NO.
MS. CLAY: NO.
DR. JONES: I see Kendra saying no. And so I guess my better question is what's the process that you will use to identify dyslexia for non-special ed. students?

DR. HOGE: Right. And then we have the student support team, so any student who is struggling in any way goes before the student support team. And then if an evaluation is recommended, then an evaluation is conducted. And then if a student is identified, then a program is put in place for them.

DR. JONES: Okay. And just for clarity on the law, the student does not have to be diagnosed with dyslexia; they just have to show characteristics or markers of dyslexia to begin receiving services. They do not have to be identified special ed.

DR. HOGE: And then we would be in compliance with that.

CHAIRPERSON COFFMAN: Ms. Pfeffer.
MS. PFEFFER: Good morning.
DR. BECK: Good morning.
MS. PFEFFER: And I too appreciate your answers and the work that you -- or the adjustment that you made on the stipend for the internet connections.

That was one of my primary concerns last time. But I still have some, I guess, reservations in my mind about teachers and the fact that your teachers will all be centered in the northwest Arkansas area. I just -- I did a quick check in looking at ALP's and long-term sub waivers, and I haven't done a lot of calculation but in Bentonville there are 21 total ALP's, additional licensure plans, in place for teachers and 12 of those are for special ed. teachers. And in Fayetteville 10 -- there are 10 special ed. ALP's in place and in Fort Smith there are 14. In Rogers, of the 32 total ALP's 11 are for special ed. So just thinking in terms of teachers coming from that area there, the public schools are having difficulties filling some of their positions and especially special education positions. So I do have concerns about whether or not that you'll be able to hire licensed special ed. teachers who have experience not only in teaching students in an online environment but teaching special ed. students around the state. And, you know, because it's going -that's going to be a challenge. So can you talk a little bit about that?

MS. NELSON: Hi, I'm Melissa Nelson; I'm a Vice President of Schools for Connections Academy. And
it's always a concern when you go into a new state to find -- make sure that there's enough teachers to staff our schools. But as the Senator said earlier, you know, Bentonville is having 20 applications for every special ed. position, so we're hopeful that we will be able to staff the school with students -with teachers who would physically report to the office in Bentonville. Part of being an online school allows us to go outside Bentonville if we need to. If the teachers are somewhere else in Arkansas, we can hire them and they would work remotely with support from the teachers in the office and the administrators in the office. Some of our states are set up that way, so we can train the principal and get everything ready to have those teachers not be in Bentonville. If that's where the best teacher is who could suit the needs of the students, we would find that teacher wherever they are in Arkansas.

MS. PFEFFER: Okay. But to reiterate, 12 of Bentonville's special ed. positions are being filled with teachers who are not currently licensed in special ed. So --

MS. NELSON: Well, and like -MS. PFEFFER: -- your comment about having those available teachers, I'm just cautioning that I'm not
sure that there will be those teachers -MS. NELSON: Well, and --

MS. PFEFFER: -- in that area.
MS. NELSON: Yes. That's a very good point. And we would definitely at that point, if we do not find the people that we're looking for in Bentonville we will look outside the city to other places in Arkansas to see if we can find people who will meet the needs of the Arkansas children.

MS. PFEFFER: Okay. And can I follow-up with an additional question?

CHAIRPERSON COFFMAN: (Nodding head up and down.)

MS. PFEFFER: And I made this note just as I was reading through number four, processes you use to insure equitable services to all students. And so I'm still thinking about the area where the teachers are going to be. And one of the concerns is the lack of human contact with students in diverse geographic areas of the state. So I'm wondering has there been any attempt to reach out to local education service cooperatives or ERZ's or reaching out so that there would be potential for partnerships to be put in place for those human connections with students in those geographic areas?

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DR. BECK: I'd like to start answering that. As a professor at the $U$ of A-Fayetteville, I have myself done several service opportunities where I've been able to go into the co-ops and establish some relationships by giving some professional development training for teachers. And so I would build on those relationships as the board president for ARCA to establish those relationships with those cooperatives. And also, another thing that would be relevant -- and this is -- we have established a fund for students who are free and reduced lunch to make sure that they are always able to attend any sort of field trips and those sorts of important community interaction type things that the school is doing.

Did you want to also comment?
MS. NELSON: Yeah. Just to say that as the school -- when the school hires a school leader that will be a primary job of the school leader to build those community partnerships and I think service coops are a wonderful way to do that. You know, we may have teachers who are not living in Bentonville and so having them have, you know, the ability to talk to other teachers and to get professional development in those service co-ops and then to get teachers and students together at field trips is going to build
that face-to-face. One of the things that we hear from teachers is that they get to know their students even better in our environment despite the fact that they're not face-to-face. And we actually have a teacher here, Mary Ann Sanders, who is a teacher at our Texas Connections Academy and she could probably speak to that.

MS. SANDERS: Sure. Good morning. I'm Mary Ann Sanders. I'm a Master Teacher at Texas Connections Academy. I've been there since 2009, so I've done this for a long time. I started out in brick-andmortar in 1981, so I have a lot of years' experience behind me. This was a new challenge for me to come into online learning and I actually have found through the years that I know my students better online than I did when I stood in the classroom with them all day. I call these students all the time. I'm a phone call away when they have a question. I know their families; I know their -- you know -- the learning coach; I know a lot more about them, their situations, their struggles academically and otherwise. I feel like I can reach out to these kids, pull them into a live lesson room that's our medium for pulling them in online and meet with them one-on-one. For instance, in a math lesson, "You
need some help; here's a whiteboard, come on in. You have a mic; we'll talk about it. You do the problem for me and let me show you what it is you're doing wrong. Let me help you." Whereas, in the classroom I often have 30 students and it's really hard to stop everybody while I come over here and work with Johnny. I can't necessarily do that. So I've found it to be very rewarding and I do know my students much better than when $I$ taught in brick-and-mortar. CHAIRPERSON COFFMAN: May I ask you a question while you're up --

MS. SANDERS: Sure.
CHAIRPERSON COFFMAN: -- Ms. Sanders? So we've recently read a report about online learning and the loss that some students have suffered in mathematics. Can you address that and how your group is insuring that that doesn't happen?

MS. SANDERS: Absolutely. With Connections Academy, we have a math initiative going on right now and they're doing a lot of things to insure that our scores do come up in Texas. And I can speak directly to that because, of course, that's where I'm from. Our scores were all at or above state level in math, so I think that's pretty impressive. We work very diligently with the students to make sure that they
do meet the needs. We make sure that if there are any interventions that we need to make -- all students start out at what we call Tier 1 and that might be an occasional intervention, like, "You need a little extra help, let me pull you into a live lesson room or you can come to my scheduled live lesson where I'm doing some teaching." At Tier 2, we're monitoring those kids every two to three weeks because we already see they're struggling. At Tier 3, we're monitoring those kids every week to see what it is they need and where we can help. I love it because it's a very data rich environment.

Everything I need is at my fingertips, so I can see how those students are doing. I can sort that data and see exactly in Texas what teak [ps] it is that they need, what standard it is that they need to work on and pull them in and work specifically on that. CHAIRPERSON COFFMAN: Thank you. MS. SANDERS: Sure.

CHAIRPERSON COFFMAN: Other questions? MS. BARNES: I have a follow-up question, I suppose, regarding the needs of students who may need additional support. In the response to number three, you have pending a Title 1 allocation that an addition would be -- additional interventionist would
be hired. In the event that the funding is insufficient to meet your needs, what strategies do you actually have in place as a back-up plan to meet needs of students that may be coming in who need additional support?

DR. HOGE: Thank you. And we talked about the multi-tiered intervention program that we have and that's part of the standard program. So that's, you know, part of the standard offering and so that -and Mary Ann was just commenting on that as well as far as the Tier 1, Tier 2 and Tier 3. Our assumption is always that, you know, we want students to meet with success in Tier 1. Research says that hopefully 85\% of students will meet with success there if teachers are supported, if they're highly qualified, if you have a quality curriculum. But we know not everybody will meet with success and that may be -$15 \%$ is sort of what research indicates would fall to Tier 2. So that's -- we have interventions within math and in reading, science, social studies, writing, you know, set up to support students in Tier 2. That's part of the standard offering. And then the idea is, you know, hopefully that students are moving back up, you know, into Tier 1. Some still don't, so they may need Tier 3 , which could mean the
same intervention but it needs to be an increased frequency and intensity. So that is for every student, not just Title 1, you know, identified students.

MS. BARNES: Exactly. And I guess that's what I was trying to determine though because your response was pending your Title 1 allocation; you would fund some additional interventionists. And so that would be --

DR. HOGE: That would be additional but that would not be in place of. This is part of the standard offering that all students receive.

MS. BARNES: Yes. Thank you.
DR. BECK: You're welcome.
CHAIRPERSON COFFMAN: Dr. Gotcher.
DR. GOTCHER: Good morning, Dr. Beck.
DR. BECK: Good morning.
DR. GOTCHER: I want to start off by just saying how much I appreciate your response to the questions. It was very much appreciated. My earlier concern was that poverty could be a barrier to participate in this program and I think you've addressed that with the vouchers or whatever the term was for --

DR. BECK: The subsidy.
DR. GOTCHER: Yes. For the internet access for
those kids based upon their free-and-reduced data. So --

DR. BECK: I want to point out to you --
DR. GOTCHER: Yeah, please.
DR. BECK: -- that we're doing that monthly, in particular because we've noticed that in other models where it comes at the end of the semester, at the end of the year those families just cannot put that money up-front. So we want to provide that monthly in order to pay that bill monthly.

DR. GOTCHER: Good. And I appreciate that. So my question, now that $I$ feel like I've got most of my concerns answered, how will you simply be different in quality --

DR. BECK: That's a good question.
DR. GOTCHER: -- than the other digital campuses, digital providers we have in our state? And you can -- you're welcome to bring any of your team --

DR. BECK: Absolutely.
DR. GOTCHER: -- to sell me on that. But I simply want to know how will you be different in terms of quality, expanded choices, innovative, anyway --

DR. BECK: Well, I think one you've just hit on,
and I want to start there, is that access and equity piece. Because being accessible or being open, as you pointed out earlier, is different than being accessible to all Arkansas students. And that's why we really have worked hard not just with that internet subsidy piece and the free computer that they have access to, to use, but also through -- we established a fund for students to attend field trips -- sorry -- and other sort of community events. So that way, if they don't have money to do that out of their own funds it's provided for. And so I think that is a unique piece of us. I think also academic achievement. And I want to bring up Pat Hoge to comment on that.

DR. GOTCHER: Good morning.
DR. HOGE: Thank you. Good morning. And, you know, you brought up the report; we've all read the report. And, honestly, we were excited about the report. We worked with Mathematica on that portion of the report because we wanted online schools to be represented and they had not had a voice before. And many of our school administrators who did that really were giving the perspective of an online school administrator with the portion of the report that -in the Credo report that really talked about academic
performance. We were disappointed that it was sort of this broad brushstroke at the end. They -- I mean, if you read the report there are a number of networks that were high performing networks and then others that weren't performing, and we pride ourselves on the fact that we are a high performing system of schools. You can see that in the response. We are extremely focused on academic performance for all students. And not only do we perform well compared to the state -- and our students who are free and reduced meal eligible students are -- many of them are performing equal to or better than the state averages. But when we compare our performance to other online charter schools or other online systems then you can see that we're outperforming them. You know, honestly, it's a point of distinction and uniqueness that we are -- it's very rare that -- you can look at the slides -- that we're not meeting or exceeding other online charter schools or providers. But for us really we wish that everybody, you know, was performing where we were because it's really -- we want -- together, you know, we sort of hold hands and go together. But you can see on the reading performance of online schools that $93 \%$ of the time we are meeting or exceeding the
performance of other national schools and $70 \%$ of the time we are exceeding that performance in reading. And then in math $60 \%$ of the time we're exceeding, $31 \%$ meeting, so only $10 \%$ of the time, you know, are we not equal or better than. So, again, we pride ourselves -- and your question about quality, I think this really speaks to the quality of the program compared to other online schools but then state averages.

DR. GOTCHER: Thank you. Any other voices?
DR. BECK: I also wanted to bring up -- and I already mentioned the community piece, having those field trips, having those community events that we'll be meeting at and during would really kind of help provide that local community connection but also the wider community that we have access through the Connections network of schools, through clubs, through other activities, through the advanced placement activities. All those sorts of things would be open to students, and so I think that access there is also another unique aspect. I also want to bring up the college and career readiness and I'm going to have Melissa Nelson address that -- or Pat. Sorry. Wrong person.

DR. HOGE: Yeah. I can go back -- I'm actually
very proud of what we're seeing as far as college and career readiness for students. I mean, one thing we're looking at high schools across the Connections Academy schools. Just for a little history, we started at $\mathrm{K}-8$ and then we added 9 th grade, 10 th grade, 11 th grade and 12 th grade, so it took a little while to get a high school in a population and watch them go on to graduate and acceptance into four-year institutions. Then for several years we were sort of balanced between a third of the students elementary, a third middle, and a third high school, but now we're seeing $46 \%$ of our students are high school. And one, that's sort of a trend; you can see with, you know, online learning but then it specifically speaks to if students are coming at high school, are they coming on cohort, are they credit deficient, and then you have much less time to make up that difference. So in this past year we saw $35 \%$ of our students entering high school being credit deficient and so they're entering at 10 th grade, 11 th and 12 th grade and so how much time do you have to sort of make that up and get them back on track. Of the graduating students that graduated last year, we had almost 4,000 students graduate across the Connections Academy schools and $80 \%$ of them graduated in four
years. So it's a matter of getting them back in, you know, offering them the courses that they need, and then getting them on track to graduation. Overall, in the high school we had over $58.5 \%$ of the students graduated -- I mean, were accepted into a four-year institution, and that's sort of everyone, whether they wanted to or not. They might've said they were going on to work or going on to military or to a four-year, but almost $60 \%$ overall. But of the students who identified that they did want to go on to a four-year institution $91 \%$ of them were accepted into a four-year institution. So we have -- we think about college and career from the minute they come as an elementary school student; middle school and high school it's a focus across -- I mean, across our clubs and activities. I think I mentioned last time we are a first generation club at high school, which, again, if there's not sort of a family history there and to be able to support the students, how do we make sure students are in there together. But I think now that we have been in high school for quite a while we can see, you know, are we graduating students, are they graduating on time, are we getting them back on track, and then are they going on to their two- and four-year institutions. So, another
sign of the quality. Thank you.
DR. GOTCHER: Thank you. Thank you, Madam Chair.

DR. BECK: One other -- sorry; one other point of uniqueness is high interaction. I mean, I think we've talked about the technology a lot but -- and that access and equity issue, and I think it's very important. But the high interaction issue -- and I want to bring up Mary Ann since she is a teacher -she's the boots on the ground, as my grandpa always would say -- to comment on her interaction with students as well as learning coaches and parents.

MS. SANDERS: Mary Ann Sanders. My interaction with the students, as I mentioned before, is much higher than it was when I was in brick-and-mortar. I do -- when I talk to the parents I can talk more specifically about the needs of the child; the parents, I feel like, are more informed, so I get a lot of buy-in from the parents. And once you have the parents -- if you've been in a classroom, you know once you have the parents buy-in you're going to have more success with the child too. So I feel like that's a huge aspect that we have going for us. Also, the students are accessible all the time to us and we can just pull them into a live lesson room,
work with them. We also have opportunities to work with them on field trips; for instance, one of our field trips that we went on this year was called Pumpkin Pi, P-i. And so we went out into a pumpkin patch and took strings and measured the circumference of pumpkins and compared it to the diameter of the pumpkin and they discovered what pi was actually out in a pumpkin patch. So we had a big turnout for that because, of course, kids like that kind of thing. We also do socialization. For instance, at Herman Park there in the Houston area we had a big picnic; the kids come; we do sack races, that kind of stuff, just to get them socializing as well. A lot of the families exchange phone numbers, so they do have that communication as well. That's one of the things I think that we're very good at. In addition, in Texas, I know each school does it a little big different, but before -- prior to state testing we will go out and meet with -- in different parts of the state teachers will go out and meet with the kids and work with them about state testing so that they're comfortable before they go into a room and sit and take a test. They haven't been doing this all year and we want to make sure they know, you know, the grid-able answers, how do those work and
all that kind of stuff, and get their questions answered face-to-face. So we try and get in some face-to-face time with the kids too.

CHAIRPERSON COFFMAN: Thank you. Ms. Pfeffer. MS. PFEFFER: One of the things you talk about in here is regardless of location all students are going to have access to AP and career technical courses. And I just started thinking about what is that going to look like in an online environment and especially students throughout the state; are there any -- have there been any arrangements made for students to get hands-on experiences with those career technical education courses in which they might be interested?

DR. BECK: Dr. Hoge.
DR. HOGE: Thank you. I can talk about the courses that we offer. So currently in our catalog we have 16 AP courses and 32 career tech ed. courses. So there's not a physical component in the sense that students don't need to go to a site. You know, we were thoughtful about the career tech ed. courses that we were choosing. We don't have an HVAC, you know, course, for example, but that's not to say that as we look, you know, at different partnerships that when there are opportunities, whether it's STEM
opportunities or partners, could we have students go to a site. But currently, again, there's the 32 CTE around career clusters where we're identifying where really the school wants to focus or are we seeing a student focus in AP courses.

MS. PFEFFER: So there really is not --
DR. HOGE: Not -- no.
MS. PFEFFER: -- anything in place yet for any of the hands-on technical experiences leading -- or any career pathways?

DR. HOGE: There's not any in those -- right -in the CTE courses that we offer there's not a requirement, you know, for anything face-to-face or hands-on and so we've sort of carefully chosen those courses. But, again, we would add to the catalog, you know, when there's an opportunity.

DR. BECK: Yeah. And I want to emphasize too that that's one of the primary jobs of the head of the school, once that person is hired, is to start building those partnerships, to start developing those partnerships with local communities, making sure that there are internship opportunities, handson opportunities for those students.

MS. PFEFFER: Has that been done in the other states where you work? Is there an example you can
give me? Because I'm a little bit uncomfortable with

DR. BECK: Oh, that's a good question.
MS. PFEFFER: -- the constant -- once this happens and this happens and this happens, so --

MS. NELSON: Well, as Dr. Hoge said, the courses are created so that they can be totally done online. Some of our states have -- our New Mexico school has a STEM focus, so they do special field trips and they go to Los Alamos and have a partnership and do things like that. Our California school has some hands-on science; that's a requirement for them so they figured out how to do that. So we do it -- you know, the courses aren't built to need it but we could do it if that was a requirement.

CHAIRPERSON COFFMAN: Dr. Saunders.
DR. SAUNDERS: Yes. I had some questions pulled up here concerning -- I'm trying to understand -- I don't know if they were just some typos. But governance, in particular -- and I know one question that I had asked concerning the contracting, with a substantial portion of the budget to one entity. And I was trying to look through here -- and I know you addressed that in your response and I appreciate that, but I still have some questions on that, in
particular looking at -- within the budget it references Connections Academy of Arkansas LLC.

DR. BECK: Uh-huh.
DR. SAUNDERS: And in another part of the application it references Arkansas Connections Academy, Incorporated. And then also there is another group -- let me see -- where it was referenced and I was trying to understand just what each particular group does, why they're separate. Are they nonprofit? What's the structure?

DR. BECK: I'm trying to -- I think they're just trying to figure out -- yeah, trying to figure out whether it's typos or not.

MR. SOLOMON: I apologize. So I think you were referring to there might've been a typo, an inconsistency in the way Connections Academy of Arkansas LLC was listed in the budget?

DR. SAUNDERS: It's listed multiple times throughout the budget and there's also a reference to Arkansas Connections Academy, Incorporated, that was filed with the Secretary of State.

MR. ADAMS: Okay. That's them; that's the board; that's the nonprofit.

CHAIRPERSON COFFMAN: Please state your name.
MR. ADAMS: Yeah. Bryce Adams, State Relations

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for Connections Education. So Arkansas Connections Academy, Incorporated, that's the nonprofit board; so that's the board that Dennis heads up. Then there's Arkansas -- or Connections Academy of Arkansas LLC; that's what you see in the expenditures line of the budget multiple times, and that's us, that's the vendor Connections.

DR. SAUNDERS: Okay. So that is a -- that would be the vendor that we were referencing on the contracting amounts, substantial parts.

MR. ADAMS: Right.
DR. SAUNDERS: So there's two separate entities?
MR. ADAMS: Yes. So the board is hoping to contract with us. And the names are similar but they're the incorporated nonprofit with their 501(c)(3) status and we're Connections of Arkansas LLC.

DR. SAUNDERS: Is it -- is that part of a larger national organization?

MR. ADAMS: I'm not exactly sure how it's structured.

DR. SAUNDERS: Okay.
MR. ADAMS: But it's maybe a subsidiary of Connections Education, the national branch, but I'm not totally sure on that.

DR. SAUNDERS: And on the response you said that you were asking to withdraw the waiver from the bidding requirement. And I know that that reference -- in particular, the -- let me see the language you used -- the online learning tools. And within the budget it also has that Connections Academy of Arkansas for administration, for maintenance, all these other services. So are all those other services as well included within that response?

MR. ADAMS: That's correct.
DR. SAUNDERS: That's all I have for right now.
CHAIRPERSON COFFMAN: Ms. Barnes.
MS. BARNES: Yes. I just wanted to go back and make sure that $I$ heard correctly or at least clarify. In response to Ms. Pfeffer's question regarding hands-on for career and technical, part of the response was an example, in California, where they have requirements for hands-on, but that the career and technical courses were carefully chosen for your school here in Arkansas in order to meet the needs about the hands-on. So my question is going back to the science conversation. Since that is a requirement, hands-on opportunities, I just need to be sure that we're not in a position where we're not addressing any of the hands-on components of our
curriculum. I know that you'll only go up to 9th grade. So --

DR. BECK: Sure.
MS. BARNES: -- a quick question on that.
DR. BECK: Dr. Hoge.
DR. HOGE: Thank you. And I did not want to give the impression there were not hands-on activities. There are hands-on activities across all grade levels. And so particularly at the elementary and middle school level we send science kits to students so they receive physical materials and so they also use materials in their home. Sometimes all you need is a penny or a step or a chair or a glass of water for your science, but other times you need that equipment and based on state standards as far as what tools or equipment do students need across the grade levels. So that happens and so please, you know, be assured of that. And then at high school then it's either virtual labs -- again, what activities -- to be honest, the purple cabbage that we're always asking for; it seems to be a hardship that people couldn't get purple cabbage. We thought that was an easy one but sometimes it is what's in your refrigerator, you know, what's in your home, and then to make sure that students are having those.

And in the California specific, I mean, there is a wet labs requirement within California, and so that was very specific. And then actually in Texas, as well -- in Texas, there needed to be $15 \%$ of the curriculum needed to be hands-on or virtual.

MS. BARNES: 20\% here.
DR. HOGE: 20\%. So that's really it, is what is it state by state, you know, what is the requirement and then when do we go in and specifically adjust the curriculum.

MS. BARNES: Okay. I mean, that helps us.
DR. BECK: Yeah. And I want to emphasize too that as a board we are going to be fully compliant to all Arkansas standards and requirements.

CHAIRPERSON COFFMAN: Any other questions? DR. JONES: I do have a question.

CHAIRPERSON COFFMAN: Dr. Jones.
DR. JONES: Thank you for supplying the national data which I requested. And still a concern for me that your passing rates for schools supported by Connections was 53.9 for math. And that's a very low measure, especially when you consider most of our assessments in the past have been based on a lower level than we've implemented even this year and for the future, a low bar. And so looking back at the

Credo report you know that that presents major concerns, especially within the math area and especially for those students that are special ed., that are ELL, because they -- according to the report, they do significantly worse in online schools. And in looking through this research I see that Mathematica has conducted a lot of -- they've provided some of the survey information. And maybe I'm just missing it, but $I$ have the entire report; I could not find in here where Mathematica performed higher than the others, but maybe I'm missing it. If you can show this to me? That's still the greatest concern for me, when we are given a report, not just one, where students performed worse in complete online instruction than they do in traditional public schools. And then I'm looking for evidence to say that this will be different. What are you going to do about math? What's different than all this other that says that students don't do well in math instruction or in literacy with online instruction? DR. BECK: Sure. And, first, a brief comment about the Credo report. I attended the initial online webinar about the Credo and I've read through the entire report. It's really interesting stuff, I agree, on a variety of levels. I think even if the
results were the exact opposite I think you would probably have some concerns at least if someone were to come out and say, "Well, traditional public school students or brick-and-mortar students are doing much worse than online." I think in the same way it kind of creates some questions, "Well, why," because traditional public schooling or brick-and-mortar students are so diverse and they come from such a diverse range of different types of schools. In the same way, online learning, there are so many different types of schools. And so I just wanted to preface that and then bring up Dr. Hoge to talk about what we're doing about math.

DR. HOGE: Thank you again. And, you know, we share the concern about math. It's been a focus of ours, you know, since day-one to look at when students are coming to an online environment. And, honestly, it's a question of how does an online environment support students so well in reading language arts and then what is happening in math, you know, around that environment. So we've been particularly looking at that. Because if you look at the scores you can see that students, whether they're free and reduced meal students, that they are again performing equal to or better than state averages.

So when you look on the math -- I mean, on the reading language arts side what our big take-away there has been is that because students are online they are reading all day long; they're reading across subject areas. So they're reading for a variety of purposes; they're being exposed to vocabulary in print all day long. Then there is this sort of very positive byproduct of being online as opposed to listening to a teacher talk and who may not use that rigorous vocabulary. They're being exposed to it at high levels. So we're looking at math in that same way to say what is it about the online environment that needs to -- that could support students, you know, specifically in that way. So, two things: one is we've been definitely going down the intervention path of how do you look to be able to personalize learning, saying students are coming to us -- 35\% are coming not proficient on the state test in the prior year, and that same $35 \%$, you know, being -- having gaps in math. So when they enter then we'll already have that sort of going for us. So how do we identify what their performance level is, and then how do we through interventions, through personalized instruction, you know, work to fill those gaps. So that's that piece. If you can see across the
consecutive years, you know, where when students come to us that first year at the $54 \%$-- that's when students are coming to us from their prior school experience; 54\% proficient. But if they came late, they weren't there on day-one, then we're seeing that 45\%. So it's a big -- you know what I'm saying, as far as gaps to fill and to be able to keep them on track for adequate yearly progress. If they stay two years, you can see quite, you know, the improvement and three years quite the improvement. So the one is to make sure that they are going to successfully on grade level perform; it's been filling those gaps. But really what we've been doing around the math initiative is two things: one, around growth mindset of really looking -- you know, students are coming with a fixed mindset about math particularly and these are their performance levels. They're not feeling good about math; they've already sort of shutdown and they, you know, often get that language at home too, sort of the "we're not good at math." Then how do we change that language? So we have an entire cultural shift when we're looking at supporting learning coaches, teachers as well, particularly elementary teachers, and students about how they're approaching math and getting excited
about math. The other part that we're extremely focused on is the math discourse because there can be a danger if you're doing an online course and you're completely independent but you're not having the conversations that you need to have around math. Students need to be talking to students; they need to be talking to teachers; they need to be articulating their problem-solving, their reasoning, their thinking. They need to be learning from one another. So that's a huge part of our initiative going forward is the balance between the two, to make sure that they are working in groups, they're collaboratively problem-solving. They need to persist, you know, in their problem-solving and they need to see that everything doesn't get solved in a minute. And so that's really the piece where we're focusing now, the growth mindset and the discourse and the communication. We have strong programs in place aligned to standards; we have strong interventions in place. But, again, going down a path in isolation is not enough; you need both. So I do want you to know it's a concentrated focus for us really every day; we meet on this all the time. We're always watching the performance, and then we want students to stay. That's part of the socialization and connectedness is
to be able to stay, be connected, be as engaged as you can, because if not then you sort of get into this spiral. But I do want you to hear, you know, that we are extremely focused on this; that conversations around the discourse and collaborative problem-solving is really, when you look across the world and in countries that are performing well in math what are their students doing, are they engaging in math and how are their teachers assisting in that. It's not something we typically see in the United States and it's something that we struggle with as a country, you know, as far as math performance and something that we all, you know, need to take a look at. But we really do want to lead the way because we have an opportunity to do that in this environment.

DR. JONES: On the statewide rates that you've supplied for us on the national measure, your schools fall below the statewide passing rate. Where it had 67.1\% statewide passing rates, you supplied 53.9 for math. Is that accurate?

DR. HOGE: Yes.
DR. JONES: Okay. I have a follow-up question and it goes back -- I needed some clarification in information that was submitted. And it talked a lot about your students that excel at middle school and
it said something to the fact that they have been enrolled and are taking some of the advanced classes at high school. And I guess can you explain that just a little bit? Is that in other schools across the state?

DR. HOGE: It's for students -- middle school students being able to take high school courses? DR. JONES: Uh-huh.

DR. HOGE: Yeah. And so either -- we see that a lot in math, you know, where students are taking Algebra 1 or moving on in math because they are either -- the state has required that and so does the state where Algebra 1 is an 8 th grade course. So the state -- it's a state requirement, graduation requirement progression plan or whether the students can excel. In our gifted and talented program, the students are typically two years above grade level so that if they're in middle school they're taking Algebra 1, they're taking Geometry, they're taking advanced math courses. An opportunity as well is in science and then in reading language arts and also in foreign language. We have a number of students who are in middle school and they're already taking high school foreign language courses and then getting high school credit.

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DR. JONES: Okay. And to be able to do that in Arkansas you would have to get approval to be able to teach those high school courses.

DR. HOGE: Okay. And award credit. Uh-huh. DR. JONES: Which is a fairly simply process, but there is a purpose behind that.

DR. HOGE: All right. Thank you for that. CHAIRPERSON COFFMAN: Dr. Saunders. DR. BECK: Can I say one more thing? CHAIRPERSON COFFMAN: Yes. DR. BECK: I do want to emphasize too with the Credo report it kind of broadly brushes all online schools into one category and I think there's a danger, statistically, looking at it that way. Because as you saw from the slide and from other data as well that's been provided things are different, and compared to other online schools Connections nationally is doing quite well. So I think there's a danger with looking at it with a broad brush and saying, "Online, bad." So --

DR. JONES: But do you have that report where it compares different online and Connections is within that, where it shows that Connections outperforms others?

DR. BECK: That's slide nine.

DR. JONES: Not a slide but a report.
MR. ADAMS: That's separate from the report. And that's something that I can speak towards. Yes, the Credo -- okay, that's not -- we can take the slides down; we don't need the slides for this one. So the Credo report does list out in the appendix the number of networks. Unfortunately for us they're not named; they're just numbered, so there's one through x. And through our own internal data -- we've been working with Credo and trying to figure out exactly which network we are. Based on internal data, we're pretty sure we're either one or three in there. They did say they were going to release to us the schools that were studied so we'll be able to know for certain, hopefully in the near future. We were really hoping that we would know before today. But based on our internals, one or three are -- we're pretty sure.

DR. JONES: That explains why I couldn't find it.

MR. ADAMS: Yeah. It's all numbers. It's really unfortunate.

DR. BECK: Well, it was kind of blind information though too, so -- Dr. Saunders?

DR. SAUNDERS: Yeah. Can you describe to me --
and maybe from your nationwide numbers -- but what type of student you cater to? In other words, what gap are you filling or what's the typical student that would enroll?

DR. BECK: Well, I mean, I think there are a lot of different types of students. There are students that have unique needs. They might be a child actor; they might be an athlete who is not able to attend a brick-and-mortar school because of the attendance days they're not able to do because they're often traveling. There might be students who for one reason or another are not able to keep up in the traditional public schools. In particular, a lot of higher functioning students on the autism spectrum often enroll in online schools because there tends to be more of a -- or I should say less distractions -pardon me -- in working in a home environment, rather than in a classroom where there's bells and other students distracting and things like that. I think also there are students that are medically ill or challenged physically for one reason or another and they're not able to -- or it's very difficult to attend on a regular basis. So, I mean, I think it's all and all of the above. In addition to that, $I$ think there is also a significant number of students
that for whatever reason their parents enroll late, sometimes two or three months late in the process, which puts them at quite a deficit and puts -- makes -- puts the onus on us -- and we gladly accept it -to really kind of step up and really help them not just make up where they came in, but also make up for the two or three months they missed in that school year, which is unlike the traditional brick-andmortar schools where most students come in on dayone.

DR. SAUNDERS: Do you know what percentage of the students enrolled were previously -- I say previously -- immediately, their prior enrollment was in home-school?

MS. NELSON: When a school starts typically in a new school it's approximately $40 \%$ are former homeschoolers and then every year after that it gets smaller and smaller. Because there's a certain level of home-school population who's very excited to go back into a traditional -- more traditional environment where there's accountability and the curriculum is provided and there's a teacher. And then there's a population of home-schoolers who don't want to have that accountability; they want to do their own thing. So it will be more at the beginning
and then it will go down as the years go on. That's what we've seen.

DR. SAUNDERS: Okay. Can I -- can we look at that slide on the -- the slide you brought up earlier that had the first year starting late proficiency numbers? I just wanted to get a clarification on -for example, the top left where it said First Year Late $45 \%$, is that how well those students performed at the end of that first year? Am I --

MS. NELSON: Yes.
DR. SAUNDERS: Okay.
MS. NELSON: Yeah. And it's amazing how many students, like Dr . Beck said, do start late. I looked at the numbers from Texas; right now, $40 \%$ of their students started late, at least one day late. So those are parents who made a decision based on -they may have gone to their brick-and-mortar school for two weeks and something happened on the bus and they decided they didn't want their student to attend anymore, so they found another solution but it puts them at a little bit of a disadvantage. So our goal is to keep them so they continue to grow. DR. SAUNDERS: Okay. Thank you. CHAIRPERSON COFFMAN: I want to ask a follow-up question to that. We've heard from our -- from
another online charter that they had difficulties with kids that were enrolled then dropped, they might come back. So talk to me a little bit about how you would insure that when a child enrolls that they complete that school year. And I realize you can't make them stay, but what are the -- what are you doing to help kids adjust to that learning environment and --

DR. HOGE: Yeah. Well, you know, and the numbers again, when you see the number of late enrolling students -- and then those students who do come in week two or three we always have that sense that they might've had a bad end-of-the-year last spring, then they went away for the summer and felt like -- you know -- you sort of forget the pain; then they started the school year again, they tried it one more time, and said, "We're not doing this" -- and it's an unfortunate time, you know, to make that decision as opposed to doing it in the spring or the summer. So those families are particularly at-risk because they weren't there for the orientation necessarily; they weren't there for the on-boarding. So we have a very rigorous family support program and there's three components of it. One is called Get Started, the other is Get Coaching, and the other is

Get Connected. And the Get Started is all the things that you need to do to be able to make this transition, you know, from one school -- just moving from one school to the next we know there's always disruption with that. So how do we support them, how do we get them set-up to have a successful environment at home for online learning, how do they understand the rules and responsibilities, how do they connect with other learning coaches that have gone through the first year. The first year is a big year, you know, with the family adjustment and how do we support them in that. So Get Started, there's two student orientations, there's learning coach orientation, and then there are sessions, online sessions. So there's a lot that's going on in those beginning stages. We also know from looking at the data that if families only sort of reach out and learn about the program online and don't go to a face-to-face info session or don't connect with a learning coach they're more likely to withdraw later. So we can identify how many different events they attended and then we reach out to them proactively to say, "You should talk to another learning coach; you should come to an info session." We want them learning as much as they can. Once they're enrolled,
then we have the Get Coaching program; that's the learning coach support program. So there's three pieces of that. So those are the -- we try to make them short, maybe 15 or 20 minutes; you know, how can they fit that into their day, and really about topics to get them started. The other is the learning coach central, which is a landing page, a home page, where they can get one-stop shopping -- where do I go to get my questions answered, how do I remember how to get to the grade book, how do I remember how to get to a live session -- you know, all on one page for them. And then we have a new learning coach newsletter that goes out once a month that's specifically to them and how do they connect with one another. And then the next part, Get Connected, is really about that, staying connected, and that socialization. So we want them coming to field trips; we want them coming to, you know, those face-to-face sessions; we want them connecting with one another. So sort of the inverse is if you come late -- and for the more late you are, the lower the performance -- but the later you are, the more likely you are to withdraw. So we're really trying to engage families and prevent that from happening as much as we can in those three initiatives.

CHAIRPERSON COFFMAN: Thank you. Any other questions?

Ms. Clay, are there any remaining issues regarding the requested waivers?

MS. CLAY: There are not.
CHAIRPERSON COFFMAN: All right. Panel, I'll accept a motion regarding the request for Arkansas Connections Academy, Bentonville, Arkansas.

DR. GOTCHER: Motion to approve the request.
MS. BARNES: Second.
CHAIRPERSON COFFMAN: There's a motion by Dr. Gotcher and a second by Ms. Barnes to approve the request. All those in favor of the motion?
(MAJORITY CHORUS OF AYES)
CHAIRPERSON COFFMAN: Any opposed?
MS. PFEFFER: No.
DR. JONES: Opposed.
CHAIRPERSON COFFMAN: Okay. The motion has passed. So I'm going to ask each member to complete the online form and then we'll go around and read your responses.
(A FEW MOMENTS OF SILENCE)
CHAIRPERSON COFFMAN: Dr. Gotcher.
DR. GOTCHER: I voted for the motion to approve.
And my reason was I felt like the applicant
adequately satisfied the request of the Panel and they further demonstrated that poverty would not be a barrier to participate in the Academy.

CHAIRPERSON COFFMAN: Dr. Jones.
DR. JONES: The applicant has not provided evidence that they will create a system where students will achieve even at state levels. Their current national statistics indicate their students are performing at low levels in math. And special ed. populations and ELL populations are evidenced to perform much lower with online learning and no supports offered or insufficient supports offered speak to assistance to specifically support these students.

CHAIRPERSON COFFMAN: Ms. Pfeffer.
MS. PFEFFER: I voted against the motion. While I support personalized learning, I don't think the online environment by itself is enough. I believe that human support is critical for students and I'm concerned about the lack of human capital support for students outside of the northwest Arkansas area. There's been a lack of outreach for support in other parts of the state and I feel that students are going to have limited career preparation opportunities with the carefully selected curriculum which doesn't
promote the hands-on learning. And I'm also concerned about the quality of teachers that will be available for special need students due to the large numbers of ALP waivers already in northwest Arkansas schools.

CHAIRPERSON COFFMAN: Ms. Barnes.
MS. BARNES: I am -- I voted for the motion. And I am much more comfortable with this school's vision and the goals that it set. I feel they have some additional challenges, but at this time they are no greater than others and therefore the opportunities exist for students to exceed.

CHAIRPERSON COFFMAN: Dr. Saunders.
DR. SAUNDERS: I voted for the motion. I believe this would provide an opportunity for choice with online providers.

CHAIRPERSON COFFMAN: Mr. Rogers.
MR. ROGERS: I voted for the motion. And although I have some concerns about the math scores for all online schools -- but currently there's only one other provider in the state. This will offer an additional choice for those Arkansas families looking for the virtual school path.

CHAIRPERSON COFFMAN: And Ms. Liwo.
MS. LIWO: I voted for. I do think that ARCA
has some challenges but $I$ think they adequately responded to at least my concerns, my concerns from the previous meeting.

CHAIRPERSON COFFMAN: Dr. Beck, congratulations. With a vote of five-to-two you're approved to move forward with the next step which would be review or not review by the State Board.

DR. BECK: Thank you. And I wanted to say very helpful, all of you, the feedback you've given. And the challenges -- I mean, they've been really healthy challenges that will make our school better. Thank you.

CHAIRPERSON COFFMAN: Thank you. Panel, do you want a 10 -minute break? All right.
(BREAK: 9:42-9:55 A.M.)
A-2: HEARING OF REQUEST FOR DISTRICT CONVERSION PUBLIC CHARTER SCHOOL AMENDMENT: WASHINGTON ACADEMY (TEXARKANA)

CHAIRPERSON COFFMAN: We'll move to action item number -- two, three? What are we on? Two. Ms. Boyd, you're recognized.

MS. BOYD: Thank you, Madam Chair. Item A-2 is a Hearing of Request for District Conversion Public Charter School Amendment from Washington Academy located in Texarkana. The State Board of Education
approved the application for Washington Academy on January 14, 2013. The charter is approved to serve grades -- students in grades 9 through 12 with a maximum enrollment of 160. Representatives of Washington County are -- I mean, excuse me -Washington Academy are appearing before the Charter Authorizing Panel to request amendments to the current charter. And from Washington Academy we have Mr. Terry Taylor; he's the principal there.

CHAIRPERSON COFFMAN: Thank you. Will the representatives from Washington Academy and anyone speaking in opposition please stand to receive the oath? Raise your right hand, please. Do you swear or affirm that the testimony you're about to give shall be the truth, the whole truth and nothing but the truth?

MR. TAYLOR: Yes.
CHAIRPERSON COFFMAN: Mr. Taylor, you have 20 minutes.

MR. TAYLOR: Yes, ma'am. Again, thank you for allowing us to come before you again for -- on this behalf. Washington Academy charter school is a charter school that was established, again, in 2013 for the purpose of increasing graduation rates and decreasing the dropout rate in the Texarkana,

Arkansas school district. And what we have done -- I think I've given you a sheet in terms of our graduations and how many have graduated. But what we have found out is that most of our students, the juniors and seniors, take up pretty much most of our enrollment: 56 seniors this present time and about 37 juniors. Because what we have at Washington Academy charter school is a school that you come for a certain reason. Our 9th grade group, which will be graduating, this year, in three years instead of four, we started out with a group of about 15 students. And of that 15 we still have about 12 of those students still here and they'll be graduating in the springtime, early, because they wanted to come for the early graduation option. And then you have the students, especially the junior and senior students, who are needing some credit recovery in order to get back on track to graduate; even students who possibly dropped out of school and decided they wanted a high school diploma, not go the GED route, and realize they need a high school diploma to get a job. And so we have those types of students. What we have found, especially with our group that's going to graduate in the springtime, if we can get them early -- and I requested this to add the 7 th and 8th
grade as well as the 9 th through 12 th, because I believe if we're going to identify them at-risk at 9th grade, 10th grade, 11th grade, I think it would help us if we'd identify them in the 7 th and 8 th grade and get them over to our campus and try to help them then before they fail two or three classes or two or three grades and then once they're 18 or 19 try to help them. Try to help them on the front-end rather than the back-end. And so what I request is to try to extend from 9-12 to 7-12. And what the district would do, the district would supply us with an additional teacher as well as supply us with an instructional aid to help out with those students in those classrooms and as they travel on our campus, because I really don't want them in touch in terms of mixing with our high school students. So we'd have an aid that travels with them and they will have some classes, such as PE, with our high school teachers or in drama with our high school teachers. And also our math teachers will also be teaching them math for the 7 th and 8 th grade math courses, as well. So our request is to be able to add the 7 th and 8 th grades to the 9-12 grade charter.

CHAIRPERSON COFFMAN: Thank you. Is there anyone to speak in opposition?

## (BRIEF MOMENT OF SILENCE)

CHAIRPERSON COFFMAN: Mr. Taylor, you have an additional five minutes or any additional time you need.

MR. TAYLOR: Thank you. Do you all have any questions?

CHAIRPERSON COFFMAN: All right. Panel?
DR. JONES: I do have questions.
CHAIRPERSON COFFMAN: Dr. Jones.
DR. JONES: Hello.
MR. TAYLOR: Hey, how are you doing?
DR. JONES: Doing well. Is there another ALE that's in place, for example, for the 7 th and 8 th grade right now?

MR. TAYLOR: No, ma'am.
DR. JONES: Okay. So when your students come to you that's the only ALE that the district has?

MR. TAYLOR: Yes, ma'am.
DR. JONES: Okay. Help me with this, measures of your success, because when I look at the state performance -- and this was, of course, from the last benchmark -- and I see that in literacy 3 out of 16 were proficient and in math 7 out of 26 , that measure is not successful. And so tell me the other measures that would give us reason to expand students when
that's not successful?
MR. TAYLOR: Just by looking at that, just simply by the numbers, it would not appear to be successful. But when you look at it as always -Washington Academy was an alternative school for the district before it became a charter school. Before that time nobody passed the test, zero. And so when I look at it, I look at we have three in literacy, we have seven in math, we have that many more that's passed that never passed it even gone through those doors before. And one of the things that we did when we got there, instead of using the teachers that were there -- I said if the students have to apply to come there; why not require all teachers to apply. So all the teachers applied; there's no one there that was there three years ago when I first got to Washington Academy. It's completely new staff because all the teachers had to apply. I wanted teachers there who was able -- who wanted to be there in terms of teaching students who already came with some problems, with some hang-ups, with some troubles, with some luggage, baggage, and I wanted teachers there who's going to help them. And that's one of the things that we're doing; number one, we're going to change the environment. We could not change it in
terms of the academic process for the students, so you change the environment. And so what we looked at first, we're changing the environment. That started with the teachers who we have teaching the students. And then also we want to change it in terms of the mindset of the students, why are they coming, what are the reasons they're coming, so we can focus on what reasons are you coming. And one of the other reasons that you look at, 16 students took the test, 27 took the test, and when you have 100 students -because most of those who come are juniors and seniors who did not do well their 9 th and 10th grade years, and so therefore we've got to work on changing the mindset. And that's one of the other reasons we believe if we can get those students earlier we have the opportunity to help them academically earlier rather than later and that will also help improve our test scores on the state test.

DR. JONES: I agree this is a difficult population and we can't expect to see those that aren't as transient and don't have as many problems, so there is an exception here. What about your graduation rate? You've provided some information in addition today. What $I$ would like to know is the total; how many students are dropping out and how
many are graduating?
MR. TAYLOR: If I could -- I can go by this year, right now. We started out with 56 seniors this year when school opened up. As of right now, we still have 26 -- 27 that's going to graduate this fall and then we still have another 31 who's going to graduate in the springtime. So we still -- our dropout -- I think we've lost maybe two students so far. Because one thing we do when we receive the students, we give each one of the students what we call a PEP, which is a Personalized Education Plan. What that Personalized Education Plan does, it tells the student this is what you need in order to graduate, this is how long it's going to take you, this is how we're going to work with you to make sure that happens. Because what you find, when you become a junior and senior you become serious about "what I really want is the end and how can you help me get to the end." And that's what I tell them, "If we can help you -- and the only way we can help you, you've got to be there, you've got to participate in the process, and you've got to want it yourself. If you do those things, we're going to provide the avenue for you; we're going to provide the resources for you to be successful."

DR. JONES: And I appreciate your effort. If this motion passes today and you expand, I'm asking that when you come up for renewal -- you probably have other measures of success, like credit recovery -- how many credits were they behind, how many did they catch-up.

MR. TAYLOR: Yes, ma'am.
DR. JONES: I would like to see your attendance rate, because $I$ know this is an especially difficult population. And other measures of success -- if that's enrolling in military, if that is getting them jobs or apprenticeships -- look for those measures of success; this is not the only measure. But we have to evaluate what we're given.

MR. TAYLOR: Yes, ma'am.
DR. JONES: All right. Thank you.
CHAIRPERSON COFFMAN: Other questions? Ms.
Pfeffer.
MS. PFEFFER: I'm sorry. You go. He can go ahead.

CHAIRPERSON COFFMAN: Dr. Saunders.
DR. SAUNDERS: I just had a quick one. On Dr. Jones's request, I think it would also be beneficial to look at how the students were performing prior to enrollment and then how they're performing since
then.
CHAIRPERSON COFFMAN: Ms. Pfeffer.
MS. PFEFFER: And my question may just be a little bit of lack of knowledge as to how this -- how your charter was started. But you talked about almost -- it almost sounded like you were talking about two different groups. You said you have those who come who want to graduate early and then those who are needing to catch-up. So can you just give me a little bit of background on the purpose of the charter and how students are identified?

MR. TAYLOR: And that's what I really tell the parents when they talk about coming to the charter; I say it's really two schools in one. You have one group of students who will come because, number one, they want to graduate early, they want that small class environment, they want to go ahead with their life, whether they're going off to college, whether they're going to go out here and find a job. And then you have the other group who may need credit recovery, who also may need a small environment, who also may have had some problems in their early childhood, may have kids already, may be already working, may be the sole provider for their family. So, therefore, they need a different set of hours.

They may not come from 8:00 to 3:35; they may come from 10:00 to 3:35 or 10:00 to 5:00. So, therefore, what we try to do is create an environment that's going to be best for whatever the student needs. And so really it is two schools in one: it's for those who are highly motivated and want to finish early and also those who need the extra help in terms of credit recovery, in terms of flexible hours, in terms of small classroom environment. It's all that.

MS. PFEFFER: Okay. So in thinking about -- and the request is to expand to 7 th and 8 th grade. Correct?

MR. TAYLOR: Yes.
MS. PFEFFER: Are there concerns though that identifying kids too early -- maybe it absolves the district from some of the responsibilities of really getting kids ready for high school and getting up too early on them to where, you know, it's -- I guess I'm just wondering how this fits in with the scope of the overall district vision and mission. Because 7th and 8th graders in with juniors and seniors is -- you know -- that's a big difference right there in age and I would be concerned about having that wide of an age span in a situation where there are already challenges for students.

MR. TAYLOR: Well, I think the biggest factor is being able to identify them earlier than later and maybe stopping that. And one of the things I always like to say, $I$ don't want to run the traditional in terms of -- if we're going to be a traditional alternative school like alternative school is run, I don't want to do that. And so that's one of the reasons I asked let's become a charter school is because we want to change the mindset. Most of the students -- I'd say $95 \%$ of the students that come to our campus do not want to go back to the traditional high school. And the reason they don't want to go back to a traditional high school is because it feels like a family atmosphere, because they have a Personal Education Plan, and it's because of small classroom sizes; it's because the teachers know them by name. And one of the things that we do at our graduation is a very, very I guess you'd say intimate graduation. There's something that's written about -- each student writes about themselves and why they came to Washington Academy charter school, what Washington Academy charter school did for them, and how it helped them. And many of the testimonies is if it was not for Washington Academy charter school they would not have graduated. And so I think the
biggest focus -- and I do understand because I want to protect them from the older element. One of the teachers they're going to bring over, if it's passed, is they will bring over a certified 4 th through 8th grade teacher who would teach them most of the core classes but also they'll get a taste of some of the high school art and drama and speech classes also. But, again, by bringing over a paraprofessional that everywhere they travel to that person would travel with them so they do not get engulfed and mixed in with the older kids.

MS. PFEFFER: Okay. Thank you. That helps.
MR. TAYLOR: Oh, you're welcome.
CHAIRPERSON COFFMAN: Dr. Gotcher.
DR. GOTCHER: Good morning. You referred to this earlier. Explain again where the 7th and 8th grade students would be housed to try to keep them separated. I know that's important --

MR. TAYLOR: Okay.
DR. GOTCHER: -- as a former principal.
MR. TAYLOR: And we have two -- actually, three buildings. In the first building, which houses the administration, the principal's office, the counselor's office, there is a corridor down to the left. And that very last room is where the 7 th/8th
grade would be housed. They will be housed in that area. Also in that area is what we call our science and math areas; the science and math teachers are in there. Those are the only classes in that building, the science and math, and then that's where the 7th/8th grade students would be, along with the counseling center, along with the administrative office, along with the parenting center.

DR. GOTCHER: So they have adequate support the way you're describing that?

MR. TAYLOR: Yes.
DR. GOTCHER: And you're satisfied with that arrangement, as well?

MR. TAYLOR: Yes, sir.
DR. GOTCHER: Very good.
CHAIRPERSON COFFMAN: Mr. Taylor, if the 7 th and 8 th grade students were to get on track and want to go back into the traditional high school, that would be an option for them?

MR. TAYLOR: Yes. Yes.
CHAIRPERSON COFFMAN: Any other questions from the Panel?

DR. JONES: One more.
CHAIRPERSON COFFMAN: Dr. Jones.
DR. JONES: Are any of your students enrolled in
that career technical center in Texarkana?
MR. TAYLOR: Yes. Yes. We have about 15 to 17 students that go over to the vocational-technical center every day and then we bus them back to Washington Academy charter school. We fit our schedule so that those who really want to participate in that, they can. Also on our campus we have what we call Marketing DECA. We have about 10 students who participate in Marketing DECA and have work release and go to work each day. So any program that we do not offer on campus that the traditional high school offers, such as the vocational classes, our students can take those classes; we bus them over; we bring them back.

DR. JONES: I commend you for that. That's good.

CHAIRPERSON COFFMAN: Any additional questions? Mr. Taylor, I know you've certainly made a huge change in that school in those services to kids and we appreciate that --

MR. TAYLOR: Thank you.
CHAIRPERSON COFFMAN: -- as I'm sure the community does as well.

Ms. Clay, are there any remaining issues regarding this request?

MS. CLAY: NO.
CHAIRPERSON COFFMAN: Okay. With that, any last words, Mr. Taylor?

MR. TAYLOR: I just thank you all for giving me the opportunity to come and just share.

CHAIRPERSON COFFMAN: I'll accept a motion regarding the request for Washington Academy in Texarkana.

MS. BARNES: I move that we approve this motion.
DR. JONES: I'll second.
MS. BARNES: This request.
DR. JONES: I'll second that.
CHAIRPERSON COFFMAN: The motion has been made by Ms. Barnes and seconded by Dr. Jones to approve the request for Washington Academy of Texarkana. All those in favor of the motion?
(UNANIMOUS CHORUS OF AYES)
CHAIRPERSON COFFMAN: Any opposed? The motion has passed.

MR. TAYLOR: Thank you.
CHAIRPERSON COFFMAN: If you'll give us just a moment, we'll have a response from each member.
(A FEW MOMENTS OF SILENCE)
CHAIRPERSON COFFMAN: Ms. Liwo.
MS. LIWO: I voted for. I didn't have any
concerns with the request.
CHAIRPERSON COFFMAN: Mr. Rogers.
MR. ROGERS: I voted for. I didn't have any concerns either and it's a good opportunity to offer the PEP to those 7 th and 8 th graders that may need additional help or are looking to go a little quicker.

CHAIRPERSON COFFMAN: Dr. Saunders.
DR. SAUNDERS: I voted for. This would provide an opportunity for students to receive the needed accommodations in a more timely manner in their academic career.

CHAIRPERSON COFFMAN: Ms. Pfeffer.
MS. PFEFFER: I voted for. This will allow the district to intervene early and provide options for struggling students and appropriate support for the younger students as planned.

CHAIRPERSON COFFMAN: Dr. Jones.
DR. JONES: I voted for this. Washington has multiple measures of success, including graduating students who likely would've been dropouts, helping students recover credit, and providing these students career opportunities through the vocational career center.

CHAIRPERSON COFFMAN: Ms. Barnes.

MS. BARNES: I voted for the motion. The request is in alignment with the goals of this school and it presents the opportunity for students to experience educational success that may be sustained throughout their $\mathrm{K}-12$ academic experiences.

CHAIRPERSON COFFMAN: Dr. Gotcher.
DR. GOTCHER: I voted for the motion to approve. Adding 7 th and 8 th grades to this academy only increases successful opportunities for those students. Additionally, proper housing of the 7 th and 8 th grade students is adequate.

CHAIRPERSON COFFMAN: Congratulations, Mr. Taylor. And we look forward to more great things -MR. TAYLOR: Thank you.

CHAIRPERSON COFFMAN: -- from your school. Thank you.

A-3: HEARING OF REQUEST FOR OPEN-ENROLLMENT PUBLIC CHARTER SCHOOL AMENDMENTS: MAUMELLE CHARTER SCHOOL (ACADEMICS PLUS)

CHAIRPERSON COFFMAN: That moves us to action item number 3. Ms. Boyd, you're recognized.

MS. BOYD: Thank you, Madam Chair. Item A-3 is a Hearing of Request for the Open-Enrollment Public Charter School Amendments for Maumelle Charter School. This should actually read Academics Plus Charter School. Recently, they had a name change.

## Sharon Hill Court Reporting

The schools that are under the sponsoring entity of Academics Plus are now called Maumelle Charter School, the elementary campus and high school, but the sponsoring entity itself is Academics Plus. The State Board of Education approved the application for Academics Plus on May 14, 2001. The charter is approved to serve students in grades K-12 with a maximum enrollment of 1,300 . Representatives of the Academics Plus Charter School are appearing before the Charter Authorizing Panel to request amendments to the current charter. Here we have Rob McGill, who is the Executive Director of Academics Plus, to present to you.

CHAIRPERSON COFFMAN: Ms. Clay, if you'll come up next please, because this is a -- this requested amendment is a license to open a new campus. Would you explain the criteria?

MS. CLAY: Yes. You saw on your materials that this is presented as an amendment request, and that is what it is. It's a request for the Academics Plus charter to be amended to allow them to open a campus and call that the Scott Charter School. Instead of having a separate charter, they're asking for a license. That means they'll have one charter for all of their schools but they would just, if granted,
have the license to operate that separate campus. The law gives some criteria for when a charter school can petition you all for a license and I'd like to just go over that with you. It says that an open-enrollment charter school can petition for a license if the charter school has demonstrated academic success as defined by the State Board for all public schools and that the approved openenrollment charter has not been subject to any disciplinary action, been classified in academic or fiscal distress, or had its open-enrollment charter placed on probation. I think the materials that were provided to you are offered to support those criteria, but I just wanted you to know going forward that it is a little bit different than the typical new open-enrollment charter school application that you see, although a lot of the information presented is the same.

DR. JONES: I have a follow-up for Kendra. CHAIRPERSON COFFMAN: Okay. DR. JONES: As a follow-up question, in some of the comments -- one comment was made it remains unclear if they understand that they cannot share funds. Is that still the case?

MS. CLAY: If they are -- no. They will be able

## Sharon Hill Court Reporting

to share funds --
DR. JONES: With a license?
MS. CLAY: Yes.
DR. JONES: Thank you.
MS. CLAY: And that comment was when they were still pursuing a new open-enrollment charter.

DR. JONES: Okay. Thank you.
CHAIRPERSON COFFMAN: Ms. Pfeffer.
MS. PFEFFER: And this is for Ms. Clay too, because in the packet that we received -- I mean, there are still several issues that remain unresolved and some of them, I think, are pretty substantive issues. So in trying to prepare for this and feel equipped to really listen and make good decisions, you know, the question Dr. Jones just asked, that's still in the unresolved issues. So I'm just unclear what has been resolved and what has not and I'm feeling a little concerned that we don't have all the information we need as we're hearing this and being asked to make a decision today. And maybe that's just -- I need to get that out there, but those are some of the concerns that I have. Any time there are this many unresolved issues on big important areas of a charter application I don't feel comfortable as a panel member being able to make a good decision.

MS. CLAY: Okay. And I understand the concerns. You know, part of -- and this may be something that we need to address and try to improve for the next charter cycle. Our process only allows the internal committee so long to go back and forth and then at the end there are usually some outstanding issues. I understand that, you know, some of these you feel like are more substantive than we usually see. I don't know how to address that at this point other than to just ask the questions of the presenters today and get the information, if possible. Or, you know, at the end of the hearing if you don't have information then you need to have them come back at a later meeting; that's certainly an option. But the overall issue is something that we can look at going forward in how to insure that we get all the information that you all need before they ever show up here to you.

DR. GOTCHER: Miss --
CHAIRPERSON COFFMAN: Dr. Gotcher.
DR. GOTCHER: Ms. Clay -- I'm sorry; do you have any other follow-up with her?

MS. PFEFFER: No.
DR. GOTCHER: Just a governance piece. So
adding a license, should they be approved, doesn't
create another LEA. They're still one LEA; therefore, that is why they can share the categorical funds under -- as one LEA. Is that correct?

MS. CLAY: I may need some assistance.
DR. GOTCHER: Sure.
MS. CLAY: They're telling me there's one district level LEA.

MS. BOYD: Yes. So it'll be that they'll have a new LEA for the school building --

DR. GOTCHER: I'm sorry.
MS. BOYD: -- but they'll still have one district level LEA.

DR. GOTCHER: One central LEA, just like a district that has an elementary, secondary, so-forth. Okay. That's what I meant. Thank you.

CHAIRPERSON COFFMAN: So I'd like to ask an accountability question about that. So does that mean that there will be an accountability report for each school and one for the --

MS. BARNES: Yes. Academics Plus and our openenrollment charters are all treated as -- if there's only one school, it's treated basically as a district in a school. If it has multiple buildings, it's treated as a district and then it would have individual schools. So each building would have an
accountability requirement and report.
CHAIRPERSON COFFMAN: Okay. That's very helpful.

DR. GOTCHER: I'm understanding that better now.
CHAIRPERSON COFFMAN: All right. If all representatives from the Maumelle Charter School and anyone speaking in opposition will stand to receive the oath; raise your right hand please. Do you swear or affirm that the testimony you're about to give shall be the truth, the whole truth and nothing but the truth?
(ALL SPEAKERS ANSWERED AFFIRMATIVELY)
CHAIRPERSON COFFMAN: Thank you. Dr. McGill, you're up.

MR. MCGILL: You've promoted me again. Thank you.

CHAIRPERSON COFFMAN: Mr. McGill.
MR. MCGILL: I'll take it. I got that one for free. Thank you for having us here today. Good morning, Committee. One thing before I get started just to clarify a little bit, what we're doing with the license is very similar to what KIPP does; so we would be a district in the schools. I think that's clear now but just kind of throwing that out there for you. I'm the Executive Director -- I'm Rob

McGill -- of Academics Plus Charter School. Thank you for the opportunity to share this opportunity that we bring to you today. I'm excited to bring it as an application for an open-enrollment charter school for the Scott community because we definitely see the need for this community to have a school. And another thing that's exciting is as an Arkansas based school we're now at the point in our tenure that we are able to expand; we feel that. So I think that's an important point also. But we'll go ahead and get started. Today, you're going to hear from several people: Ms. Diane Gross, the elementary -Maumelle Charter School elementary principal; Ms. Barbara Armstrong of Scott Heritage Farms; and then Representative Camille Bennett. At this time I'll be followed by Ms. Gross.

MS. GROSS: Good morning. I'm not sure I can do this. I can do a lot of things but -- oh, look at that. All right. They told me to point it to the back at a black thing. Turn it the other way. This is -- you know -- kindergartners, I've got that. Thank you so much. All right. I pray --

Good morning, everybody. I'm very excited to share with you the possibilities of opening another building in Scott. And the mission of the Scott

Charter School would fall in line with the Academics Plus mission. Our main goal is to educate children to the best of our ability, to make them ready for college and career, and we believe that with our high expectations that can be accomplished.

Here we go. That's what I like, a black screen. Okay. You all should have this in your packets and if $I$ can't figure it out maybe Alexandra can figure it out. There you go.

First of all, $I$ want to address the needs and then I'm going to shoot right to some of the issues that Ms. Pfeffer had because we have supplied in our packet to you the slides and I do address the unresolved issues that we were dealing with. Currently, the need exists in Scott because Pulaski County Special School District closed the school in Scott and that left limited choice for our families in that area. Thirty-four out of the 35 schools in Pulaski County have been labeled Needs Improvement by the State and we feel that that need can be filled by our building at Scott through Academics Plus. Students have been rezoned; they're being bused several miles from their home area at this point to Harris Elementary and I believe Sylvan Hills Middle School and High School. So the literacy need is
high. Academics Plus, our bar is red, and then Pulaski County is yellow. You can see a significant difference in our literacy scores. Then we addressed in the other chart, in the graph, as you go across, showing what Scott was achieving and then what Harris has been achieving in reference to what our elementary school in Maumelle has been achieving. Then the same thing for the middle school and the high school, just some comparisons to show you our literacy and math scores are quite high.

Innovation is always a word that is connected to charters and improving schools. We believe that it means being quick to act when things are not progressing and making the changes necessary to meet the needs of students. We believe through utilizing assessment outcomes to modify our curriculum or our strategies and to inform our decisions is one way that we're innovative and we will continue to do so in the new building. We also are firm believers in connecting social and emotional to the academics and through responsive classroom techniques and strategies our teachers will be trained in. We believe that is also one of our high points. And then probably the one that is most exciting to us and to the people that will speak next is our emphasis on
agricultural sciences and the hands-on learning opportunities in the community itself and what we can bring to our students to encourage them in seeking careers in the agri-sciences here in Arkansas and for their field. And we're looking forward to various partnerships in that regard.

I'm going to quickly go through the issues that were mentioned that are still unresolved, as per the Charter Internal Review Committee. The first one was needing a more clear picture of the enrollment by year, so we were to look at the chart starting in 2016. With our first year we would be a K-6 school with the potential enrollment of 525 , adding 75 students per year as we add a grade level, all the way up to being a $\mathrm{K}-12$ campus in 2022 with a total of 975 students in Scott.

The next thing that we were questioned about was whether we would have a fulltime counselor. Yes, the Scott building would have a fulltime counselor. We've asked for flexibility in the way of a waiver just to grant the charter the possibility -- let's say we have 50 students over what the legal limit is before we need to add a counselor; we would use that waiver to wait to hire a counselor until the need became apparent to us in discerning what was needed
at that building at that time. But we would have a fulltime counselor at Scott.

The next slide, C15, this addresses the issue that Ms. -- I believe it was Ms. -- Dr. Jones brought up regarding the federal -- the state and federal funds. We no longer have that as an issue because it would be a license and we would be one district so-to-speak and all schools would be under that. But we have received a commitment from the Walton Foundation for $\$ 500,000$. I think that was a question in some of the documentation. We also at some point -- I'm not sure where the misunderstanding came from, but we've always and will have a fulltime principal on-site. At some point someone either misread or -- I looked, I couldn't find it, but they thought we'd have a halftime and that's never been the case. We'll have a fulltime principal at Scott. Then there was a question about enrichment and funding. Our enrichment program is during the teachers' duty day, so there is no additional funding necessary; it's the hour after, and our teachers work until 4:15. So that hour is covered in the regular duty day. C18, facilities, we are currently negotiating with Pulaski County regarding the Scott Elementary building and I believe those negotiations are still underway.

I love this sign; it means a lot to me. The elementary school and high school are both reward schools this year. This was my second time at the elementary building. That means a lot to us. We're also, both of us, were "A" schools this year. That also means a lot to me. I understand those are just one measurement but it is a very critical one in the state of Arkansas, and we're very proud of the work our teachers and students have accomplished. We will extend what we've been doing and duplicate and I think invigorate Scott through the agri-sciences. That's kind of exciting to see what we might be able to do there. And so our hope is that Scott Charter School will have 975 students and we'll be serving the needs of students in and around Scott since 2016; that's our goal.

At this time I'd like to introduce Ms. Barbara Armstrong from Scott Heritage Family Farm and Arkansas Farm To Table. She'll be sharing with you some of her excited vision for Scott.

MS. ARMSTRONG: Good morning. Thank you. I appreciate this opportunity to share my vision and my past relationship that I had with the Scott Elementary School. My farm is a community supported agricultural farm. It is located directly across the
street from the Scott Elementary School that was there. The land was actually donated from the ancestors of my landlord who is very proud of the agriculture that we do have at Scott. I am only a small portion of the 200 acres that surrounds the front door of Scott Elementary. And the relationship that we are looking forward to continuing is to educate our children where their food comes from. I am amazed daily of the children that do not know exactly where their food comes from. They think their food comes from the aisle in the grocery store. And looking forward to the relationship and continuing it with the school is we will look at the opportunities in school and out of school. Right now, if the school is in session, like I had hoped it was when $I$ forged a relationship with them back in November of 2014 , my goat would make many visits to the school. They named him. A lot of the children are terrified of farm animals and they don't really understand the relationship that we farmers have with them. And what I was doing was opening those doors to where the children would know the life cycles of not only the seeds that we plant in the ground for our fruits and vegetables, but also the livestock that is involved in it. I was really excited to do
this and there was an in-service that $I$ did and $I$ took a chicken over to the school and we called it Green Eggs and Ham. The children didn't believe that this was a chicken because they really -- most of the kids don't have access to that and this is a great opportunity for these children. And my chicken was a little different and the thing about my chicken that made it so special was the color of their eggs are the color of their legs. My chickens' legs were green. They are a heritage breed chicken. I'm an organic farmer. I believe in using heirloom seeds, heritage breeds that my ancestors farmed with. And so the children were really, really excited. And we also had ham; we had pigs over at the farm. And they were really -- didn't understand that me as a farmer why I did this and it was -- that part that was really rewarding to me was to share my life with these children and my vision to educate them to where their food comes from. We're looking forward to doing the same thing with the Scott Charter School, in-services at the school, coming to the farm, having an experience that they can probably get nowhere else. My CSA family, that's why they come to the farm. They bring their families out to teach their children where their food comes from. I have a
couple of CSA families that their children, small little toddlers came out to the farm, was terrified to get out of their vehicles because they hadn't seen farm animals before. They were literally terrified of dogs, even a chicken. And as their parents kept coming to the farm and sharing the lifestyle of a farmer and educating them that this is where our food comes from and we're going to the farm to get it and not to the grocery store, then over a period of time the children really looked forward to coming to the farm and they took part in that. They took part in harvesting the eggs, planting the seeds, watching the fruit grow, and then taking it home and sharing it with their family. That's my vision of how $I$ want to share our farm, our lifestyle, our experiences just across the street with these children so they will get excited, their families will get excited, and in that and all around we are creating a more healthy lifestyle for our children. You hear now about, you know, the obesity and everything that's in our schools from not having healthy lunches. And that will be another thing that we really look forward to exploring with the school is to have a connection with a farm that supplies your lunches. And I think that this is just a great opportunity. The
community, we're all looking forward to exploring all these opportunities that are there for the children. And it is my vision, my commitment as a farmer to make sure that our future is carried on. And the only way that our future as farming is going to be carried on is through our children. And if we're not educating our children -- we can talk about it in a classroom all day long, but if you don't have the opportunity to walk outside your classroom and experience it then you're not getting the whole picture. And I really am looking forward to this and I thank you for the opportunity.

MS. GROSS: Representative Camille Bennett.
REPRESENTATIVE BENNETT: Thank you very much for letting me speak today. I'm the State Representative for District 14. I lived in Scott before I moved to Lonoke, and I'm actually moving back to Scott, so I know this area well. It's very unfortunate that our local school closed. I think if you don't live in a rural area you don't quite understand what that means for families in the area. It doesn't mean that your kids go 12 blocks instead of 5 blocks; it means that they go miles. If we don't have a local school, the kids are getting on the bus at 5:30 and 6:00 in the morning and being bused somewhere. That is
devastating to a rural area. I've been so excited by the prospect of the new school opening there. I've toured Academics Plus in Maumelle; I've done a lot of research into people who have worked there, people that have worked with Rob McGill, people who have kids that go there, and I have heard nothing but positive things. They've had several public hearings at the church that I go to there, incredibly positively received in the community. As you heard from Ms. Armstrong, her farm is right across the street. I'm on the board at Scott Connections, which is basically a recreation of a working plantation across the street. So we hope to also get involved with the school. We used to have a relationship with the Scott school where they would do tours; we had lesson plans; Toltec Mounds is just down the area. So this is a real growing area. When you look at the number of students that were in the Scott school, it is not representative of the number of students in that area. The Scott school had not been maintained for many years by Pulaski County. It did not have a good reputation and a lot of parents were reluctant to send their kids there because about every other year we would have a threat of closure. So I think once the new school is opened we are going to see
just an influx of kids into this school and hopefully get a much better education, better prepared for college. I'm committing to do anything I can do to support this endeavor and I'm happy to answer any questions, if anyone has any. Thank you very much. I appreciate your time.

CHAIRPERSON COFFMAN: Thank you.
MR. McGILL: Just in closing, you did receive a couple of opposition letters on desegregation. But our legal counsel has found no segregation issues at play and we have provided, I believe, a thorough response to that. PCSSD -- and very importantly, this is very important to it -- is unitary in student assignment. We believe -- a couple of things as far as the law was described -- we know that we are academically successful and we are not on any type of probations as Academic Plus. So as far as the letter of the law, going forward with this school, I think we definitely meet that. And we definitely believe we have a strong application and a community that needs us. So, thank you very much.

CHAIRPERSON COFFMAN: Thank you, Mr. McGill. Anyone speaking in opposition? You have 20 minutes. Please identify yourself for the record.

MR. JONES: My name is Sam Jones, representing
the Pulaski County Special School District. I'll take 30 seconds. This is not the first time we've appeared before you in relation to Academics Plus in whatever incarnation it has had in the past. We've submitted multiple items and analyses; I trust you all have read them, absorbed them, asked questions internally about them. We stand upon those. We have nothing further to offer. We remain in opposition to the application.

CHAIRPERSON COFFMAN: Thank you. Mr. McGill, you have 5 minutes.

MR. MCGILL: I think we'll stand with our first 20. Thank you very much.

CHAIRPERSON COFFMAN: Thank you. Ms. Clay, before we move forward with question and answer, can you address the desegregation, if there are any questions or concerns? We've received some letters.

MS. CLAY: Yes. I'll do my best. And I'm not trying to be vague; it's just -- it's something that is difficult to measure. So I'll give you a little background. 6-23-106 requires you, the authorizer, to attempt to measure the likely impact of a proposed charter school on the efforts of public school districts to achieve and maintain a unitary system. Now this sounds easy enough but when you get down to
it it's not an easy task, and there are a couple of reasons for that. By their very nature openenrollment charter schools are open enrollment. So until they open we don't know who's going to be there. We don't know where those kids have come from, what district they came from, or even if they were in public school before. You know, they attract home-school students or students that have been in private schools as well. So it's extremely difficult to do an analysis because we don't know who's going to be there when that school opens.

A background of some of the materials you have, you do have a few letters that were submitted by various parties. The charter school rules call for the charter school to submit a desegregation analysis with their request, which they did. And then it also allows for local school boards to submit their own analysis and they're supposed to do that 20 days prior to your meeting. There's not been an official analysis from Pulaski County Special School District and there was a letter submitted. So just so you know that they do have an opportunity to submit a deseg analysis of their own. The best I can do -and, again, I'm not trying to be vague; I just don't know what else to do, other than to advise you of the
decision you have to make -- is if, after reviewing the information that you've been provided and questioning the parties that are here today, you feel like granting this license will hamper, delay or in any way negatively affect the desegregation of the public school district -- that's directly out of the law -- then the law requires you to deny the request. And I'll just repeat that again so you can kind of keep it in your head as you go: if you think that the license will hamper, delay, or in any way negatively affect the desegregation of the public school district then you should deny the request.

Do you have any questions?
CHAIRPERSON COFFMAN: None? Dr. Gotcher?
DR. GOTCHER: Ms. Clay, I'm trying to work through just new information. Pulaski County is attempting to achieve unitary status and they have a few indicators left to achieve. So the question regarding that last statement you made, if a charter applicant or the existence of a new charter entity -if it affects that district's ability to achieve unitary status, is that different than what you just said quoting the law?

MS. CLAY: Well, there's two provisions of the law, and it might be better if I read it -- if I go
through it all together. So you start with 6-23106 (a) and it says that the public charter school, local school board, and the district where the charter school would be located should carefully review the potential impact on their desegregation efforts to create and maintain a unitary system of desegregated public schools. It then tells you, the authorizer, to attempt to measure the likely impact. And then it gives a specific instruction in (c) that the authorizer shall not approve any public charter school that hampers, delays, or in any way negatively affects the desegregation of a public school district.

DR. GOTCHER: Okay.
MS. CLAY: Does that help or --
DR. GOTCHER: It does. Yes.
MS. CLAY: Okay.
CHAIRPERSON COFFMAN: Ms. Pfeffer.
MS. PFEFFER: So, and I may be the only one here needing this. But can we get a quick update on where Pulaski County School District is in terms of achieving unitary status?

MS. CLAY: In the desegregation analysis that was submitted by ADE staff, which is in your packet, it lists -- I believe there are five areas where

Pulaski County is currently not unitary. And I'll -do y'all have a page number on that? Okay. The five

CHAIRPERSON COFFMAN: It's 53 of 181 on the Maumelle application.

MS. CLAY: The five areas are discipline, school facilities, staff, student achievement, and monitoring.

CHAIRPERSON COFFMAN: I have a question for Ms. Boyd, and I hate to put her on the spot. I didn't think about this question prior to. To your knowledge -- or if Ms. Perry is still down there -to your knowledge has there ever been opposition to other charter schools that involved Pulaski County schools where the desegregation has been a concern?

MS. CLAY: I don't have specific examples. The Academics Plus folks are telling me they've had opposition before. But I know probably three to five years ago it was relatively routine for not only Pulaski County but Little Rock School District to make desegregation related opposition to charter schools. Now a lot has changed since that time in where we are with the Pulaski County deseg case and school districts being declared unitary or mostly unitary and the deseg case settling. But just
history-wise, there was a time when desegregation related opposition was relatively common.

CHAIRPERSON COFFMAN: And was there ever a finding that that would prevent a charter from going forward?

MS. CLAY: I don't know that there was ever a finding that the only reason a charter school was not going forward was desegregation related. There may have been some that were denied for other reasons.

CHAIRPERSON COFFMAN: Mr. McGill, would you like to offer --

MR. MCGILL: If you would you like more clarification, Scott Smith could probably give some more light into it.

CHAIRPERSON COFFMAN: Mr. Smith, if you'll be recognized for the --

MR. SMITH: Madam Chair, Members of the Panel, I'm Scott Smith with the APSRC on behalf of the applicant. Along with me today is Jess Askew who represents many schools with regards to desegregation issues. A couple of points $I$ would mention just for a point of clarification, it's certainly more than a feeling. The statute says if the application will actually hamper, delay or negatively impact, so it's not a matter if you feel like it might; will it
actually do so. I would also point out that this panel has repeatedly approved this charter school in the past, even when Pulaski County Special School District had student assignment issues under the desegregation case. And that point was specifically challenged, as we mentioned in our response, with Judge Marshall with the allegations that it was somehow -- the existing Academics Plus then and other charter schools were negatively impacting student assignment. Judge Marshall found that not to be true. So we certainly feel like that they're unitary now; that's the good news with regard to student assignment. That's not an issue. With regards to the remaining obligations, that's obligations of Pulaski County. They can't point to the Brinkley School District or someone else out there with regards to their obligations, nor to this applicant with the regards to the school there. I think also the trees-in-the-forest type issue is the fact that they walked away from this school and they've already decided to move to another area and so this applicant is simply stepping into this issue. So we don't see a negative impact at all. In other words, there is no hamper and delay or negatively impacting any desegregation efforts or any obligation to become
desegregated in areas out there. So we offer that for your consideration. If you need more, certainly Mr . Askew or someone else can step into those shoes and answer those questions for you.

CHAIRPERSON COFFMAN: Any additional questions from the Panel before we move forward?

DR. GOTCHER: Forgive me; I'm still not clear. So the creation of this school, could it negatively impact Pulaski County's ability to achieve unitary status? And I don't know who can answer that or is it just to be rhetorically placed at the table. But that's something that I'm unsettled with at this point.

MR. ASKEW: My name is Jess Askew and I work with Mr. Smith and APSRC on this desegregation issue, so I'm another face. I think that question has been answered. Pulaski County has not offered you a desegregation analysis, as Ms. Clay pointed out.

DR. GOTCHER: Okay.
MR. ASKEW: They haven't told you how this would impact. We have a couple of letters that have been thoroughly rebutted. They say -- they point at Scott Elementary or Scott Charter and they say Scott Charter would have a racial balance effect. Well, that's speculative. We don't know, as Ms. Clay said.

## Sharon Hill Court Reporting

But the forest-and-trees issue that Mr . Smith alluded to is Pulaski County School District has to tend to its own business of becoming unitary in these issues of discipline, school facilities, staff, student achievement, and monitoring. That takes place within the school buildings that Pulaski County has kept. And it's walked away from Scott. So whether Pulaski County becomes unitary in these five remaining areas is up to Pulaski County, with the children, buildings, faculty that it has kept. They walked away from Scott, walked away from this specific building. They intend to do whatever they intend to do with the children that they have abandoned and would bus to their school, Harris Elementary or whatever other school, that they've kept open. Are they going to intentionally segregate children in Harris Elementary? No. Those are the kinds of things that Pulaski County would have to prove to you, if it even wanted to make the case, and it hasn't done that. And by saying that Scott Charter would look like such-and-such or, you know, wouldn't be innovative, that doesn't even get close to the question.

DR. GOTCHER: Thank you.
MR. ASKEW: It's clear to me that the answer is
no. And Judge Marshall found the answer no, not with regard to Scott but with regard to all the charter schools five years ago when Pulaski County still had problems (i.e., was not unitary) in student assignment and made this same argument. And Judge Marshall said there's no impact.

DR. SAUNDERS: I have a follow-up. What did you say the five areas were again?

MR. ASKEW: Discipline of children. So does Pulaski County --

DR. SAUNDERS: Right.
MR. ASKEW: -- discipline minority children more than non-minority children. School facilities.

DR. SAUNDERS: Right.
MR. ASKEW: Does Pulaski County put money into buildings in a way that is segregative or nonsegregative? Staff, that's basically hiring faculty, dismissing staff. Student achievement, there's the achievement gap. And monitoring, I think that means monitoring its own unitary status obligations but I can't speak to that. I don't represent Pulaski County and haven't tried to figure out what its problems are.

DR. SAUNDERS: Can I follow-up?
CHAIRPERSON COFFMAN: (Nodding head up and
down.)
DR. SAUNDERS: Kendra, this may be a question for Legal. So if I'm looking at these five categories and I'm trying to make a decision on whether or not the opening of this school would hinder unitary status, looking at the enrollment within the school would not affect these five categories -- or would it?

MS. CLAY: I don't -- not directly. I'm trying to think if there would be an indirect effect. But no; the enrollment, not directly.

CHAIRPERSON COFFMAN: Okay. Thank you all for that clarification. We wanted to -- thank you, Mr. McGill. Go ahead.

MR. McGILL: Can I say one more thing?
CHAIRPERSON COFFMAN: Sure.
MR. MCGILL: It's also important to know that Pulaski County in its own analysis said there needed to be a school at Scott. They said if the voters would vote in the millage increase they would have built a school, but since they didn't vote it they closed it down. So now we're trying to fill that void of where there obviously is a need that even Pulaski County has determined that there is.

CHAIRPERSON COFFMAN: Thank you. All right.

Are we ready to proceed with questions? All right. Ms. Pfeffer, if you'll go first.

MS. PFEFFER: Mr. McGill or -- I'm sorry -whomever this is going to be appropriate; it's on the facilities. So you're under negotiations right now

MR. McGILL: Yes.
MS. PFEFFER: -- with Pulaski County on that? What's the likelihood that they're going to be agreeable to your contract terms?

MR. McGILL: Well, and in their advertisement for the school to be sold they put charter school, a great opportunity for a charter school is one of their advertisement keys. And I think, you know, Mr . Key, I think, is -- we've talked with him several times. I think he is open to discussion -- and I don't want to say anything of what he would say. But I think there's a good opportunity there and with Mr . Key.

MS. PFEFFER: What is the timeline when you expect to have a decision?

MR. McGILL: As soon as possible, after these proceedings are finalized. Sometime this spring, early spring to late winter we'd like to be in. It would be great if we got it by January lst so we
could start making the adjustments to the building -you know -- paint and all the things it may need to update it.

MS. PFEFFER: And it seems like we've kind of been here in a charter negotiation before. But it is a little uncomfortable to be sitting here when there's no guarantee that there is a facility and then, therefore, there is a chance you could be coming back then and asking for an amendment for a different facility and that could change the dynamics of everything. So are you going to provide transportation?

MR. McGILL: At this point there's not transportation in the budget. That's not to say we won't do that in the future, but at this point there's not.

MS. PFEFFER: So --
MR. MCGILL: We're doing an afterschool program for students so that they can stay until -- if they can't be picked up early in the day, then they'll have the doors open until 6:00. That's a part of we anticipate being a Title 1 school and being able to use Title 1 funds. That's why it's not an actual part of this application, because if we put it in the application and say, "Here's what we're going to do,"
then we couldn't use Title 1 funds for it, is my understanding. Because it would be state mandated that we -- it would be a requirement by the state; don't want to supplant.

MS. PFEFFER: All right. So you would -- your thought is you would use Title 1 funds?

MR. MCGILL: For an afterschool program to where if parents can't get there by $3: 15,3: 30$, then they can on the way home from work, wherever, they can come by about 6:00. And that should give them time to get off work at 5:00 in Little Rock and driving through pick them up by 6:00.

MS. PFEFFER: Okay. That still doesn't mean there would be transportation for students to attend the school?

MR. McGILL: That's correct.
MS. PFEFFER: Okay.
MR. McGILL: But that's our plan to accommodate parents.

MS. PFEFFER: Okay. Do you feel that will limit the opportunity for students to -- and parents even to apply for the charter?

MR. McGILL: You know, I think we've found at Academics Plus -- we offer transportation in parts of the community, and not, but we have a lot of
applicants from the Maumelle city that would take advantage of that. Now to say that every -- that $100 \%$, there may be somebody that may be affected by the transportation. But I don't think it is an overwhelming concern because -- you know, I was raised in the country; one thing people have in the country is a vehicle. Because if they don't, how are they doing to go to town to get anything to eat? So, you know, the country folks probably have more -percentage of them have vehicles more than maybe city people. But, you know, for a true effect, I don't think it will.

MS. PFEFFER: And what are the demographics of Academics Plus?

MR. McGILL: At this point -- let's see -- we increased our minority count this last year. We're from $77 \%$ down to $74 \%$ of white, so $26 \%$ minority from where it was last year at $21 \%$.

MS. PFEFFER: Okay. All right. That's all I have right now.

CHAIRPERSON COFFMAN: To what do you attribute that change?

MR. MCGILL: Part of it is the cap increase and, you know, just the opportunity of more people seeing -- you know -- as far as -- I would like to say it's
the bus route we're doing, but I don't see that many more kids on that bus. So it's really not necessarily that; we're ranging still about 15 kids on that bus, just like we did the year before. One part of it too is that we had -- well, Hispanic is where we got our kids. The African-American stayed about the same and our Hispanics went up about 40 kids just in Hispanics. We added 100 students; you know, our cap went from 750 to 850. With that, with attrition of $11 \%$ we added 183 new students to the school. And of those we had almost 50 minority students and most of those were Hispanic.

CHAIRPERSON COFFMAN: Questions? Ms. Gross, I have a question. I'm assuming at the Scott school there would be a separate principal, another principal. Tell us how you would collaborate with that principal to insure that that school is as successful as your school is?

MS. GROSS: I think it's exciting to add a building to the family. The high school principal and I have both worked very closely together and we both have assistant principals, so we're growing the administrative level all the time, which is exciting also. I think that -- one thing I've noticed, I've never had an assistant principal before and so that
mentoring piece of me $I$ have enjoyed exploring that and I think that it's a real learning opportunity. I think adding like-minded people who believe in choice and who believe in Scott, I think that's very exciting. So I look forward to the process of not only being involved in the hiring but in the growing and working together. We meet regularly, quite often, and so it might be a little drive but that's a beautiful location and I know how to Skype. I may not be able to monitor, you know, the clicker, but -I'm looking forward to it very much.

CHAIRPERSON COFFMAN: There's certainly some great places to eat in that area of town. MS. GROSS: I didn't want to say that. CHAIRPERSON COFFMAN: Any other questions? DR. JONES: I do.

CHAIRPERSON COFFMAN: Dr. Jones. DR. JONES: I'm really excited about the potential of having a science instruction and it really can be different. And everything -- my most important lessons were learned on the farm and it can be done. But you also have to have a really strong science instructor to get to levels that we really want our students to perform, because that will start being -- and it should be as important as literacy
and math. Do you have in mind who you're going to hire for your science instructor or the training at this point?

MS. GROSS: No, ma'am. But I am very excited about a partnership that we just started with UCA, Maumelle Charter Elementary. We're going through -we have six teachers who are going to be working with them in a grant they got regarding science and the standards. And so with that start of those six teachers at Maumelle Charter Elementary I see that as definitely the potential for training of any new hires in Scott. If any of those wish to -- you know -- we're not sure about that yet; we're still -- you know -- this is a big step for us right here and so then starts those kind of conversations. I think that the people that will be drawn to Scott are the people who are just like you, who believe that science is a vehicle for academics and literacy and math and the social/emotional piece. I think -- I know that we're drawn to what we're most interested in, so I imagine that the pool would be perhaps greater. And the stronger we become at Academics Plus the more people are interested. I never have a problem hiring, so I'm hopeful.

DR. JONES: Okay. I trust that if you immerse
your teacher into the new standards and training, as UCA is doing, and use that as your basis then you'll be fine in that area.

CHAIRPERSON COFFMAN: One follow-up question to what Dr. Jones had asked: I'm assuming you're a member of APSRC. Are you a member of any co-op? MS. GROSS: Yes. We're a member of Arch Ford and we rely heavily on them.

CHAIRPERSON COFFMAN: Thank you. Dr. Gotcher, do you have a question?

DR. GOTCHER: I do, but I'm still working it out. Let me pause for anybody else.

MS. PFEFFER: Can I go back to the transportation question?

MR. McGILL: Okay.
MS. PFEFFER: And kind of two things. Of your current minority students what percent of them rely on transportation to get to your school?

MR. MCGILL: Well, you're looking at 15 kids on the bus. As far as minority, if you look at that bus what do we have on there? About five or six? MS. GROSS: Uh-huh.

MS. PFEFFER: Okay.
MR. McGILL: Five or six African American, so very small percentage.

DR. GOTCHER: I think my question was similar to Ms. Pfeffer's, kind of looking at the different transportation and how that would affect. But let me just move on to something a little more concrete in this area. Talk more about the ALE services. I've seen the response but I'd like to hear more, recognizing that all students are afforded the RTI process but knowing that some students with alternative learning need something more than that. Talk more about maybe how you've supported ALE students at Academics Plus and how you would transition those methodologies to the students at Scott?

MS. GROSS: Okay. First of all, I wouldn't consider my students with needs like that as ALE students, and so I understand the terminology and I understand what you're asking, I think. We have a strong RTI program. And our students who are not being successful in the classroom through intervention, remediation, and the tiered process, I think that we're planting success at the elementary building. Now that's where I am, K-5, and I believe that the high school uses the same methodology through their RTI process. Our students -- we work really -- we work very hard to make sure that their
needs are met where they are, not -- we don't have a place where we would put them. And so we work -- my teachers have half-an-hour of dedicated intervention every day in the classroom with students on-site. I know the high school has intervention after school that meet the needs of students and throughout the day. Ms. Willis is here. I mean, eventually we'll be at a high school level, so we have a strong special ed. program as well. But you're talking about general ed. population and we address their needs where they are in the classroom. And so that's how we've done it and how I perceive that we will continue to do so in Scott. The idea is to keep them in the classroom learning and to adjust the strategies and the teaching in the classroom and make sure that we're meeting their needs there. And when the teacher feels that they are lacking support then the RTI program kicks in and they move forward through the tiers with the ultimate goal of either success or potential for further assessment in other areas.

DR. GOTCHER: Please, yes.
MS. WILLIS: Hello. Good morning. Kimberly Willis; I'm the high school principal at Maumelle Charter. I wanted to further address what you said
about ALE students and I just wanted to let you know how committed we are to forward thinking. The high school eventually we want to grow to be a high school with Scott Charter. We have teachers who are actually committed and dedicated at least one period a day across four subjects to intervention classes and an RTI prep period that has the motivation to serve our under-served students. Because as we have increased our cap by 100 students, we of course are receiving those students who have very different needs from what we have seen in the past. Actually, last night we had a meeting with our leadership team that we are looking to do a book study across our staff to address the needs of those students who do have different needs that tend to distract them from student achievement. And we're finding that now, so we're starting with that today. We have really developed the RTI process very strategically. We have done a lot of studies and a lot of different things that have helped to monitor those students and their progress. We are continuing to monitor and adjust to make sure that those students who have tended to be under-served are now served academically, emotionally, mentally, and such. DR. GOTCHER: Thank you.

CHAIRPERSON COFFMAN: Dr. Jones.
DR. JONES: I understand that you do $\mathrm{K}-2$ standards based grading now. Is that correct?

MS. GROSS: I believe it's $\mathrm{K}-1$ right now.
DR. JONES: Okay. Maybe I didn't recall that -MS. GROSS: I'd love -- that's where I'm headed. But, yes ma'am, I believe right now.

DR. JONES: Tell me about that. And do you plan to take the standards based grading to Scott?

MS. GROSS: The standards based reporting is in kindergarten and 1st grade based on standards, and I'm sure you're very familiar with what that is. But so the children are assessed based on what they should know at a certain point in the year and that's how those grades are done. And then I intend to move that into $2 n d$ grade. I've had an assistant principal shift this year and so I got just a little behind, but that is the goal. I'm very, very interested in standards based reporting. It's very interesting that you should ask that question. If I were to have the say, I would definitely say that, yes, starting a school is -- yes, you want to start with standards based reporting and I would say that $K-2$ would be the ideal place to start. But I think judging a student on their standards ability is the way to go.

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DR. JONES: Okay. Thank you. MS. GROSS: Uh-huh.

CHAIRPERSON COFFMAN: Ms. Liwo.
MS. LIWO: I'm not sure who can answer my question. But I still have some concerns about desegregation, especially when I consider the transportation waiver. I don't know if you have a copy of an October 2, 2015 letter authored by Samuel Jones. Do you have a copy of that letter with you?

MR. MCGILL: The letter from Sam Jones, we have it. Yes.

MS. LIWO: If you'll look at the third paragraph on the second page of that letter, I don't want to have to read it out to you but -- would it be easier for you if I did?

MR. MCGILL: On the transportation, you know, charter schools have been -- well, we were in 2001 and charter schools had not been providing transportation. There's very few -- actually few that do. We are one at Maumelle that does for some students. But there are several charter schools in Pulaski County that do not provide any transportation that I'm aware of. And this was happening when Judge Marshall made his decision that charter schools did not affect the desegregation efforts of three
districts. So I don't think the transportation, as far as a desegregation issue, is pertinent.

MS. LIWO: I don't know; when I read this letter and it -- basically, you guys don't offer transportation. I'll just read it. This is my concern. Translation, "Students of low income who are more often than not African American in this country will not have access to the new charter school and it will inevitably be populated, especially as time passes, by middle and upper class students who are in this community predominantly white." And then you take that and couple it with your five-year maximum enrollment projection and you're planning on pulling, I guess, most of your students from the Pulaski County Special School District, explain to me why I shouldn't be worried that this is going to have or cause the Pulaski County Special School District problems with maintaining its unitary status.

MR. SMITH: Sure. A couple of points on the front-end. First of all, the letter $I$ think was by Mr. Walker rather than Mr . Jones. Second of all, obviously, as we mentioned in our response, these issues have been raised again and again and again with regards to this charter school and the renewal
of this charter school, as well as many other charter schools. Third, this same point was also litigated with regards to the impact of charter schools on the racial makeup of schools and the impact of that on what was then student assignment issues that existed for the Little Rock School District, the Pulaski County Special School District, both of which they've been alleviated from now. They are unitary with regards to student assignment. And Judge Marshall determined that there was no segregative impact by charter schools in this area. Finally, I would suggest that this is speculation. He has no way of knowing what the school will look like yet because there is no enrollment at the school at this point in time. And with regards to that point, what we've often seen is the charter schools look more like the community they're associated with than traditional schools in some ways, the overall county population or the overall population to some degree. If you look at that and you look at what Scott looked like previously, it was somewhere close to white and black populations; I think 40 -something percent both in the same areas. So even if you want to speculate, the speculation is that this school will certainly probably look -- have more of a minority impact than

Maumelle does currently because of the population it's serving over there. So I think all of that says that there is -- as far as we can tell, there is no negative segregative impact with regards to this school. And I said finally, but I should say one more point: this certainly is with regards to the school and its obligations, the charter school. Pulaski County has the remaining obligations its got in non-student assignment areas. And that's their responsibility on how they run their district. This school is not impacting that as far as we can tell in any form or fashion.

MS. LIWO: Thank you.
CHAIRPERSON COFFMAN: Any other questions? Mr. McGill, I have a couple of fast-fire questions for you.

MR. MCGILL: All right.
CHAIRPERSON COFFMAN: At what grade levels at Maumelle are your students one-to-one with devices?

MR. MCGILL: Almost at 5th, 6th, 7th and -- or 6th, 7th and 8th. The science room is the only one in the middle school that does not have it, but we do have a lab. Now this next year when we move into our new facility all of the middle school will be one-toone. And we do -- we don't do -- we do laptops and
computers in the classroom. We don't -- we have iPads accessibility, but we don't issue them to students.

CHAIRPERSON COFFMAN: And what will be your plan for Scott?

MR. MCGILL: Doing the same thing. We're having -- the mobile labs is what we're going with. You're looking at only 12 classrooms probably to start out with, so doing mobile labs and a cart of iPads also. I believe it was two labs and -- two mobile labs and iPads, so they'll be comparable, and then a couple of computers in each classroom, just like we have in Maumelle.

CHAIRPERSON COFFMAN: I caution you that I often see those computers on the lab--

MR. MCGILL: Yeah.
CHAIRPERSON COFFMAN: -- and not in the hands of students. So I caution you to think about that as you move forward. Do students ever graduate early from Maumelle?

MR. MCGILL: Yes.
CHAIRPERSON COFFMAN: Okay. And I'm sure you've read the ForwARd recommendations from ForwARd Arkansas. And I was wondering if you had considered either community -- beginning a ForwARd community?

MR. MCGILL: I think that's something we definitely would look at for sure. Yes, ma'am. Yes. CHAIRPERSON COFFMAN: Any other questions from panel members?

DR. JONES: Do you know how the broadband is at Scott? Were they able to test online? Were they there at that time?

MR. McGILL: I cannot answer that at this point. I don't know.

DR. JONES: But you are prepared to do what it takes to get that?

MR. MCGILL: Yes.
DR. JONES: Okay.
MR. MCGILL: Yeah.
CHAIRPERSON COFFMAN: Ms. Clay, are there any remaining issues regarding this action item?

MS. CLAY: No.
CHAIRPERSON COFFMAN: If there are no further questions --

DR. JONES: I'll make a motion that we approve Scott as a license to the current charter.

DR. SAUNDERS: Second.
CHAIRPERSON COFFMAN: There's been a motion made by Dr. Jones and a second by Dr. Saunders to approve the request for license for Maumelle Charter School.

All those in favor of the motion?
(MAJORITY CHORUS OF AYES)
CHAIRPERSON COFFMAN: Any opposed?
MS. PFEFFER: No.
MS. LIWO: No.
CHAIRPERSON COFFMAN: Okay. Pfeffer and Liwo are opposed. And, Dr. Saunders, you're abstaining -or Dr. Gotcher; I'm sorry. All right. If you'll take a moment to write your reasons --

DR. SAUNDERS: Hold on. Does that -- do we require four votes to pass or just three, Kendra? MS. CLAY: Present and voting; it's a majority of those present and voting. So y'all are going to make me do math on the spot just like the State Board did last week. We have Saunders, Barnes, Jones, Liwo -- so there's six that voted; a majority of that would be four. So if there are two out of that group that opposed, by my calculations -- which y'all please check -- that motion passed.

CHAIRPERSON COFFMAN: What about the abstention? MS. CLAY: He is not voting. So it's present and voting; that's why I needed to make sure that we calculated correctly.
(A FEW MOMENTS OF SILENCE)
CHAIRPERSON COFFMAN: Dr. Jones.
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DR. JONES: I support this motion because Academics Plus has evidence of academic success. The Scott community needs a quality choice for education and I feel confident this charter will provide that opportunity.

CHAIRPERSON COFFMAN: Mr. Rogers.
MR. ROGERS: I supported the motion due to the success at Academics Plus and there's not a school serving the Scott community.

CHAIRPERSON COFFMAN: Dr. Saunders.
DR. SAUNDERS: Yes. I support the expansion due to the history of success and into an area without a currently operating school.

CHAIRPERSON COFFMAN: Ms. Barnes.
MS. BARNES: I voted in support of the motion. The charter has been consistent in successful academic outcomes and provides an additional opportunity for students to be successful. At the time of this presentation no concrete evidence was provided to support negative impacts.

CHAIRPERSON COFFMAN: Dr. Gotcher.
DR. GOTCHER: I voted to abstain. Further study on the impact of unitary status on PCSSD is required for me to make a more informed vote on this matter.

CHAIRPERSON COFFMAN: Ms. Pfeffer.

MS. PFEFFER: My concerns with the unresolved issues, as I mentioned before we started. I think that Pulaski County and desegregation is an issue that we need to be very aware of. I think that the lack of clarity on the facility is an issue because the goal of including agricultural education is tied to the location of this school. I would have preferred to have more time before we made that decision and have all those issues resolved before we began the discussion. And a lack of transportation will make a difference in the students who are able to attend this charter, and I think there will be some who won't have the opportunity.

CHAIRPERSON COFFMAN: Ms. Liwo.
MS. LIWO: I voted against. I still have questions about the desegregation issue and so I voted against.

CHAIRPERSON COFFMAN: Okay. Thank you. Mr. McGill, you'll move forward to the next stage of this process and good luck to you.

MR. McGILL: Thank you very much.
CHAIRPERSON COFFMAN: Action item 4 has been withdrawn prior to the hearing. Are there -- Ms. Clay or Ms. Boyd, are there any other items to consider today?

MS. BOYD: No, ma'am.
CHAIRPERSON COFFMAN: With no additional issues, any from the Panel? Then I'll accept a motion to adjourn.

DR. JONES: So moved.
MS. BARNES: I'll second.
CHAIRPERSON COFFMAN: Dr. Jones and Ms. Barnes -- Dr. Jones made a motion, seconded by Ms. Barnes to adjourn. All those in favor? (UNANIMOUS CHORUS OF AYES)

CHAIRPERSON COFFMAN: We stand adjourned.
(The meeting was adjourned at 11:25 a.m.)


## A-2: WASHINGTON ACADEMY

Exhibit One (1)

## Sharon Hill Court Reporting

 (501) 847-0510C ERTIFICATE

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STATE OF ARKANSAS )
    ) ss.
COUNTY OF SALINE )
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I, SHARON K. HILL, CCR, a Certified Stenomask Reporter and Notary Public before whom the foregoing proceedings was taken, do hereby certify that the same is a true and correct transcription before the Arkansas State Department of Education, Charter Authorizing Panel, in Little Rock, Arkansas, on November 17, 2015, that the said proceedings was reduced to typewritten form by me or under my direction and supervision; and that the foregoing pages constitute a true and correct transcription of all proceedings had in said matter.

I FURTHER CERTIFY that I am neither counsel for, related to, nor employed by any of the parties to this action.

I FURTHER CERTIFY that $I$ have no contract with any parties within this action that affects or has a substantial tendency to affect impartiality, that requires me to relinquish control of an original transcript or copies of the transcript before it is certified and delivered to the custodial agency, or that requires me to provide any service not made available to all parties to the action.

WITNESS, MY HAND AND SEAL, THIS DATE: December 3, 2015.

SHARON K. HILL, CCR
Certified Court Reporter Certificate No. 670

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